

## Credicorp Corporate Policies

### Policies

#### Credicorp’s Sustainability Policy

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## Table of Contents

1. Sustainability as a Strategic Pillar .....	2
2. Scope of Application .....	2
3. Principles and Standards .....	2
4. Sustainability Strategy.....	3
4.1 Credicorp Impact Plan .....	3
4.2 Responsible Management.....	4
4.3 Accelerators.....	6
5. Stakeholders .....	6
6. Sustainability Governance .....	9
7. Transparency, commitment, and reporting .....	10
8. Reviews and updates.....	10

## 1. Sustainability as a Strategic Pillar

Credicorp's Sustainability Policy establishes a common framework to guide the sustainable management of Credicorp Ltd. and all subsidiaries within the scope of this policy (hereinafter, "Credicorp" or the "Group"), aligning their decisions, operations, and relationships with the principles defined in the 2030 strategy. This approach seeks to ensure consistent, cross-cutting, and effective implementation of the strategy. To achieve this, it addresses key areas such as the scope of application; the principles and standards that underpin it; stakeholder engagement; sustainability governance; transparency and reporting commitments; as well as mechanisms for review and updates. By positioning sustainability as a fundamental pillar of its strategy, Credicorp views it as an essential pathway to generate long-term value, strengthen trust in the financial system, and contribute to the development of the countries in which it operates, in line with its corporate purpose of **"contributing to improving lives by driving the changes our countries need."**

The sustainability approach translates into concrete actions focused on financial inclusion and education, the development of sustainable finance, and support for small and medium-sized enterprises (SMEs). It also seeks to promote access to quality healthcare services and strengthen economic resilience, particularly for vulnerable or underserved groups. In this way, the policy promotes consistent and cross-cutting management across the Group, integrating the principles defined in Credicorp's sustainability strategy through 2030, with the aim of responsibly addressing stakeholder expectations and contributing to social well-being, economic development, and environmental sustainability.

## 2. Scope of Application

The current Sustainability Policy applies to Credicorp Ltd. and the following subsidiaries:

1. Grupo Credito S.A
2. Banco de Credito del Peru (BCP), including Yape
3. BCP Bolivia
4. Credicorp Capital
5. Mibanco Peru
6. Mibanco Colombia
7. Pacifico Seguros
8. Pacifico Salud
9. Prima AFP

This policy serves as the guiding framework for the design, implementation, and updating of internal sustainability-related regulations within the aforementioned subsidiaries. All internal policies, guidelines, or procedures must be aligned with the principles, commitments, and objectives established in this policy. Furthermore, recognizing the differences in size, operational complexity, and nature of the subsidiaries' business lines, Credicorp will apply the principles of proportionality and materiality in its implementation. This means that the application of the policy will be reasonably and appropriately adapted to the specific characteristics of each subsidiary, without compromising the minimum sustainability standards defined by Credicorp Ltd.

Finally, each subsidiary is responsible for developing and approving, through its respective governance bodies, the internal policies that enable the effective implementation of this policy. These policies must incorporate those adjustments strictly necessary to ensure compliance with local legislation and applicable regulatory requirements in the country or countries where the subsidiary operates. The authority to make decisions applicable to Credicorp's subsidiaries, such as adopting relevant strategic or management decisions, assuming expenses for the benefit of affiliates, coordinating group activities, and granting credit facilities to affiliates, has been delegated to Grupo Credito S.A., a subsidiary of Credicorp.

## 3. Principles and Standards

The current policy is inspired by various initiatives and international agreements. A selection of these is

presented below (items marked with an asterisk (\*) indicate those to which the Group is a signatory, either as Credicorp Ltd. or through one of its subsidiaries):

- a) United Nations Sustainable Development Goals
- b) United Nations Global Compact\*
- c) United Nations Principles for Responsible Investment (UN PRI)\*
- d) United Nations Principles for Responsible Banking
- e) Social Loan Principles
- f) United Nations Guiding Principles on Business and Human Rights
- g) Universal Standards for Social and Environmental Performance Management
- h) Core Conventions of the International Labour Organization
- i) Universal Declaration of Human Rights and associated covenants (primarily, the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights)
- j) Paris Agreement
- k) Performance Standards on Environmental and Social Sustainability of the International Finance Corporation (IFC)
- l) United Nations Environment Programme Finance Initiative (UNEP FI)
- m) Equator Principles\*
- n) Financial Action Task Force (FATF)
- o) Standards and Policies of the Organisation for Economic Co-operation and Development (OECD)
- p) UNESCO Convention Concerning the Protection of the World Cultural and Natural Heritage

Internally, the Sustainability Policy is intrinsically aligned with a set of corporate policies that reinforce our cross-cutting commitment to sustainability. These include the Corporate Human Rights Policy, the Environmental Policy, the Responsible and Sustainable Investment Policy, the Code of Ethics, among others. The full details of these policies can be consulted [here](#).

## 4. Sustainability Strategy

Credicorp's 2025–2030 Sustainability Strategy was developed through a rigorous and participatory process that included an **in-depth materiality** analysis, the integration of **stakeholder** perspectives, a review of **international benchmarks**, and consultation with **subject-matter experts**. This process enabled the identification of the most relevant issues for both our business and society, ensuring that the strategy addresses the impacts generated by Credicorp as well as the risks and opportunities it faces. Moreover, it ensures alignment with global, regional, and local trends, actively adapting to the major shifts that are transforming the world and the financial industry.

The strategy is embedded transversally across both the business and operating models, guiding strategic and operational decision-making toward sustainable development. It is implemented through three core components: the Impact Plan, Responsible Management, and Accelerators. The **Impact Plan** primarily reflects initiatives aimed at our clients and society. The Group contributes to this front through its core business and the strategic social action of each of its subsidiaries. To ensure effective implementation, Credicorp mobilizes a series of **Responsible Management** fronts that serve as strategic enablers, consolidating the operational, ethical, and governance pillars that turn the sustainability vision into tangible outcomes. Additionally, the strategy is driven by cross-cutting elements that span both the Impact Plan and Responsible Management, referred to as **Accelerators**, which aim to accelerate the pace of sustainable transformation, build internal and external capabilities, and foster an organizational culture aligned with the Group's sustainability objectives.

The key strategic fronts that structure the strategy are outlined below.

### 4.1 Credicorp's Impact Plan

- **Inclusion:** Contribute to ensuring that all individuals, especially those who are vulnerable or underserved, have access to and make use of quality financial and healthcare services that enable their full participation in the economy and society. By focusing on financial inclusion and education, as well as access to quality healthcare, this pillar seeks to promote more equitable development that also serves as a pathway for growth.
- **Finance for the Future:** Mobilize financial resources, education, tools, and protection mechanisms to drive social transformation, strengthen the resilience of businesses and individuals, and support an environmentally sustainable economy. This pillar focuses on empowering micro, small, and medium-sized enterprises (MSMEs), as well as large companies, by enhancing resilience—primarily through insurance and prevention strategies—and promoting sustainable finance, including the funding of initiatives with positive social and environmental impact.
- **Trust:** Strengthen trust in the Group, as well as in the private sector more broadly. In the context in which we operate—where distrust limits access to and use of the financial system—building trust is essential to advancing inclusion, particularly among vulnerable or underserved populations.
- **Country Vision:** Promote development in the regions of the countries where Credicorp operates by reducing social gaps and creating more equitable access to opportunities, resources, and infrastructure. This is a cross-cutting pillar of the Impact Plan.

## 4.2 Responsible Management

- **Corporate Governance:**

Credicorp is committed to the continuous improvement and alignment of its corporate governance framework with the highest international standards and best practices. In this regard, Credicorp's Corporate Governance Policy establishes that the Board of Directors must comprise an adequate number of independent directors, which shall not be fewer than three (03), and, to the extent possible, a majority of independent members. Furthermore, the Chair of the Board may neither preside over any of its committees nor be a member of the Audit or Sustainability Committees. Credicorp also recognizes that diversity is a key factor in enhancing the quality of corporate decision-making. Accordingly, the Board is composed of members with diverse professional backgrounds and nationalities, ensuring a plurality of perspectives. In addition, Credicorp seeks to ensure the presence of at least two female directors on the Boards of Credicorp Ltd. and its principal subsidiaries, as well as at least one female director on each corporate-level committee.

- **Environmental, Social and Governance Risk Management:**

As part of its strategy, Credicorp is strengthening its sustainability risk management frameworks and promoting alignment across subsidiaries for credit and investment businesses. At the corporate level, it drives the harmonization of exclusion criteria related to social, environmental, and governance factors, as well as the establishment of governance structures for risk management, among other complementary initiatives.

In the banking business, BCP's Credit Division has an ESG Credit Risk Policy in place to ensure the proper management of environmental, social, and governance risks applicable to clients with credit lines equal to or greater than US\$10 million in ten prioritized economic sectors. Similarly, BCP Bolivia has a policy applicable to clients with credit lines equal to or greater than US\$1 million in ten prioritized economic sectors. In addition, BCP also has a Social and Environmental Policy for Project Financing, which is aligned with the Equator Principles and the provisions of SBS Resolution N°1928-2015 on the Rules for the Management of Social and Environmental Risk applicable to projects exceeding US\$10 million.

In the microfinance business, Mibanco Colombia has implemented an Environmental and Social Risk Management System (SARAS, for its initials in Spanish), aligned with External Circular 031 of 2021 issued by the Financial Superintendence of Colombia. This system enables the assessment of credit operations from an environmental and social perspective, ensuring that the funds granted finance activities that are environmentally responsible. It also strengthens the provision of non-financial services as part of the institution's commitment to its clients and communities, prioritizing initiatives that address climate vulnerability, biodiversity loss, and the impacts of pollution. Furthermore, it incorporates a focus on human rights, diversity, equity, and inclusion, reinforcing comprehensive risk management and the positive impact on communities. In the case of Mibanco in Peru, although there is no regulatory requirement, a SARAS has also been implemented within its credit approval process, with the objective of identifying and mitigating potential negative impacts associated with

financed activities prior to credit origination. These policies and processes define the internal mechanisms and forums responsible for reviewing the sustainability criteria applicable to operations and instruments, thereby enabling the anticipation and identification of risks, including reputational risks.

For investment portfolio management, Credicorp has a Corporate Policy on Responsible and Sustainable Investments, which outlines the general guidelines for integrating environmental, social, and governance (ESG) factors into the investment decisions of its subsidiaries. These policies detail the mechanisms for monitoring compliance with regulatory standards by clients and issuers, and for promoting good sustainability practices in their operations, in addition to the various responsible and sustainable investment strategies adopted by the subsidiaries.

In line with the strengthening of environmental and social risk management frameworks, the Group promotes the implementation of systems that enable its subsidiaries to identify, assess, and manage the environmental and social risks associated with the economic activities they finance. These systems are integrated into business processes through due diligence procedures, analysis, monitoring, and control, contributing to responsible and sustainable decision-making aligned with international standards and the corporate commitment to ethical, resilient, and environmentally respectful operations.

- **Ethics, Compliance and Human Rights:**

Credicorp ensures responsible management based on ethics, transparency, and respect for human rights. This approach is reflected in its commitment to (i) promoting ethics and integrity, which are fundamental elements of its organizational culture, and (ii) ensuring regulatory compliance and the prevention of financial crimes. Credicorp promotes the application of the guidelines established in its Human Rights Policy in its interactions with suppliers, clients, and third parties, both in direct activities and in commercial relationships. Corporate policies and guidelines govern compliance with the provisions of Credicorp's Code of Ethics, which is aligned with the highest international standards of conduct and serves as the primary guide for all individuals who are part of Credicorp in their interactions with colleagues, clients, suppliers, regulators, and society. To this end, Credicorp has implemented control mechanisms such as risk assessments, communication initiatives, education and cultural programs, monitoring activities, investigation processes, and governance structures. Together, these mechanisms ensure the proper management and compliance with the guidelines established under the following programs: Prevention of Money Laundering and Terrorist Financing (PLAFT, for its initials in Spanish), Monitoring of International Sanctions Lists, Fiscal Transparency, Ethics and Conduct, Anti-Corruption, Regulatory Compliance, Prevention and Detection of Market Abuse, Financial Stability, Personal Data Protection, Occupational Health and Safety, and Market Conduct.

- **People Strategy, Equity and Diversity:**

Credicorp's most valuable asset is its people. Accordingly, through its People Strategy, the organization seeks to offer an integrated value proposition for employees that responds to their current and future needs, aligned with the business strategy. The organization has a corporate leadership model oriented toward the profile of the leader of the future and aspires to be recognized for its commitment to talent by providing a differentiated experience to those who are part of Credicorp and those who will join in the future. Credicorp is committed to promoting youth employment in the region, in line with its purpose of accelerating the changes that Latin American countries need.

To attract and retain top talent, Credicorp works to position itself as a leading employer brand in the region. This requires building capabilities that enable agile adaptation to a changing environment. Priority is given to closing knowledge gaps in strategic areas by leveraging disruptive learning methodologies and promoting the development of skills such as agility, digital thinking, data management, and stakeholder orientation with a long-term vision. The learning model is centered on upskilling and reskilling processes, aligned with digital transformation and market trends. Agile methodologies are also promoted to strengthen the balance between strategic alignment and team autonomy.

Credicorp promotes equal opportunities regardless of gender, race, sexual orientation, or socioeconomic status. The equity strategy began with the implementation of a corporate gender equity program that addresses gender balance, pay gaps, workplace sexual harassment, and work-life balance, and has since evolved into a comprehensive equity program. This program has a governance structure with visibility at the Board level, and

the Credicorp Equity Committee serves as the governing body of the Credicorp Equity Program.

- **Environmental Management:**

The environmental action plan encompasses both the business model and the operating model. Credicorp provides solutions that promote the economic development of the countries in which it operates in an environmentally responsible manner, while keeping people at the center of its decision-making. At the same time, it works to minimize risks and capitalize on business opportunities arising from this transition.

Credicorp is committed to reducing its net greenhouse gas emissions by 10% annually in its operational emissions, using 2022 as the baseline year, with the goal of achieving carbon neutrality by 2032. Through this area of work, strategies are defined to improve eco-efficiency through the implementation of environmental management plans and other management tools deployed by each subsidiary. In addition, Credicorp is responsible for measuring and monitoring financed emissions, provided that sufficient information, capabilities, and viable methodologies are available. The guidelines and commitments related to this management are set forth in the Group's Environmental Policy.

Responsible Management also includes the areas of Supplier Management and Disclosure and Reporting, which are described in detail later in this document.

### 4.3 Accelerators

- **Innovation:** Implement creative and innovative solutions that address stakeholder needs and contribute to sustainably reducing gaps over time.
- **Partnerships:** Promote active collaboration and engagement with internal and external institutions and strategic partners to jointly enhance the reach and impact of initiatives and solutions.
- **Sustainability Culture:** Embed sustainability into the mindset of the Group's leaders and employees as a lever for achieving Credicorp's sustainability vision, strategy, and objectives.
- **Communications:** Share the sustainability vision, impact, and knowledge with internal and external stakeholders to foster a culture of sustainability, encourage the adoption of sustainable best practices, and strengthen trust in Credicorp Ltd., its subsidiaries, and the private sector as a whole.

## 5. Stakeholders

Credicorp's most relevant stakeholders are:

- a. Clients
- b. Employees
- c. Suppliers
- d. Community
- e. Investors and Shareholders
- f. Government
- g. Media
- h. Public Opinion

At Credicorp, building strong and long-term relationships with stakeholders is a priority. To this end, the organization seeks to continuously, proactively, and systematically understand their needs, expectations, and concerns in relation to the activities of the Group's subsidiaries, as applicable. As part of this commitment, an **in-depth materiality analysis** is conducted every two years, complemented by annual reviews to ensure that relevant topics remain current and aligned with stakeholder expectations. The results of this analysis serve as a key input for both the management and the formulation or update of the sustainability strategy. While different areas of Credicorp Ltd. and its subsidiaries lead engagement with each stakeholder group, all are responsible for coordinating with the Sustainability Office to collect the necessary information for the materiality analysis.

General principles are also in place to cultivate relationships with each stakeholder:

- a) **Clients:** Credicorp Ltd. and its subsidiaries place clients at the center of their activities, always seeking

to establish stable and trust-based relationships, grounded in simplicity, transparency, and responsibility. Likewise, they focus on gaining an in-depth understanding of clients' expectations and needs to offer an increasingly attractive and innovative experience and value proposition.

In particular, the following is sought:

- Responsible relationships with clients: transparency in the conditions of the products offered, active listening and monitoring of client satisfaction levels to identify opportunities to improve service provision and client experience.
  - Ongoing and proactive interaction through agile practices when designing and selling products, developing functionalities, among other processes. Credicorp seeks not only to respond to but also to anticipate client needs, based on a value proposition aligned with the segment to which each client belongs, leveraging innovation and technology to create new solutions.
  - Strengthening clients' resilience, especially those in vulnerable situations. To this end, access to financial solutions and financial education is promoted, enabling them to adapt to environmental challenges and improve their ability to respond to adverse events.
  - Promoting access to products and services through the following criteria:
    - Promote access to basic financial services, credit and digital wallets, as well as insurance and pensions, including clients from vulnerable populations.
    - Support clients facing financial difficulties.
    - Promote local entrepreneurship through financing for MSMEs.
    - Prevent discrimination against clients arising from favoritism or personal preferences, ideological, gender, racial, religious, sex, age, nationality or disability-related factors.
    - Strengthen clients' financial skills to enable them to make better financial and business decisions (where applicable) and enhance their ability to anticipate and counter risks such as fraud, security, cybersecurity, among others. Emphasis is placed on clients from vulnerable or underserved populations.
    - Provide quality service that ensures a positive client experience. This is achieved through specific training for the commercial staff, identifying the competencies and training methods that best suit their needs.
  - Promote responsible selling and good market conduct; avoiding mis-selling, coercive sales or abuse of dominant position. Sanction those responsible in cases of any misconduct in sales practices.
  - Promote a client-centric culture within the Group, ensuring comprehensive management of the client experience that involves all areas, both those with direct client contact and support areas.
  - Foster clear and transparent communication with clients, complying with applicable advertising regulations. Advise clients in a clear and simple manner about their products and services and transparently inform them of the benefits and risks so that they can make informed and responsible decisions and optimize the use of products and services.
  - Properly manage the personal information entrusted by clients to the Group, with controls that ensure its integrity and prevent misuse.
  - Ensure compliance with obligations related to client knowledge to prevent the entry of funds that may originate from illicit activities and to prevent the financing of criminal activities through the financial system.
- b) **Employees:** Credicorp seeks to ensure a people management and organizational culture model that maximizes the experience, capabilities, and performance of its teams.
- A corporate culture of collaboration and innovation centered on the client is fostered within a respectful and non-hierarchical environment, where transparency and ethics are fundamental principles. All members of the Group are expected to act with integrity, guided by Credicorp's Code of Ethics.
  - Diversity and inclusion are actively promoted, and all forms of workplace discrimination are firmly rejected, including those based on gender, race, ethnicity, nationality, religion, sexual orientation, social status, age, disability, or any other condition. In this regard, Credicorp adheres to the International Labour Organization's Convention on Discrimination.
  - A zero-tolerance policy is maintained against both sexual and non-sexual harassment in the

- workplace, with appropriate disciplinary and corrective actions taken when necessary.
- Work-life balance is encouraged to support the comprehensive well-being of employees, encompassing professional, personal, and family dimensions.
- Social and environmental engagement is promoted by facilitating employee participation in volunteer initiatives.
- Employee experience and satisfaction are continuously assessed through various tools, including surveys on organizational climate, culture, and overall experience.
- Freedom of association is respected, and social dialogue is encouraged. Credicorp does not implement policies that restrict employees from joining labor unions or entering into collective bargaining agreements.
- Continuous development of employee competencies and capabilities is supported through structured initiatives aligned with the strategic objectives of each subsidiary within the Group.
- Employment needs and skill requirements are proactively anticipated in both the short and long term.
- Employee skill sets are aligned with individual career paths through personalized development plans and regular performance evaluations.
- Occupational health and safety risk prevention is promoted in accordance with national regulations and aligned with the highest international standards. This includes ongoing improvements to physical and mental health conditions, workplace environments, and the identification, assessment, and management of risks across facilities, processes, and other activities.

Credicorp provides its employees, clients, and suppliers with access to its ethics line (Alerta Genetica) through its website and WhatsApp, enabling them to raise concerns and report in good faith any actions that may violate Credicorp's Code of Ethics. This initiative promotes an environment aligned with Credicorp's values. The management of the ethics line ensures the confidentiality of the information provided, complies with applicable regulations governing Credicorp, and adheres to international best practices.

**c) Suppliers:** Credicorp promotes a dynamic supplier ecosystem grounded in sound business practices. It implements policies and procedures that ensure transparent and ethical management of supplier relationships, where integrity, honesty, and responsible business conduct are prioritized. It is worth noting that the centralized procurement process complies with the guidelines established by ISO 37001 – Anti-Bribery Management Systems. The most relevant aspects evaluated in suppliers include:

- Ethical behavior and proper conduct
- Responsible financial practices
- Value-for-money relationship
- Market experience
- After-sales service and warranties
- Compliance with regulatory requirements, including labor, occupational health, and safety standards

Credicorp's key suppliers formally commit to respecting the ethical guidelines outlined in the Supplier Code of Conduct, which they sign upon initiating the commercial relationship.

Furthermore, with the objective of fostering sustainable development across its supply chain, Credicorp seeks to transform its engagement with suppliers in the micro, small, and medium enterprise segment. This effort aims to promote their growth, enhance their competitiveness, and strengthen their resilience through the provision of tools, resources, and strategic guidance.

**d) Community:** Credicorp Ltd. acknowledges the impact that its operations—and those of its subsidiaries—may have on various sectors of the community and society at large. Accordingly, it is committed to identifying and assessing the most significant effects, with particular attention to vulnerable or underserved segments. The Group promotes actions and programs that contribute to their development and well-being. These initiatives are strategically designed to generate positive social value, aligning with Credicorp's sustainability objectives and strengthening its relationship with the community.

This commitment is articulated through the Country Vision, a cross-cutting pillar of the 2025–2030 sustainability strategy, which seeks to promote development in the regions of the countries where

Credicorp operates by reducing social gaps and fostering more equitable access to opportunities, resources, and infrastructure. Country Vision represents a decentralized approach to development, recognizing the cultural, social, and economic particularities of territories located far from capital cities. Through various tools, barriers and enablers are identified to adapt products, services, and service channels to local realities, thereby strengthening community engagement and enhancing the effectiveness of interventions.

- e) **Investors and Shareholders:** Credicorp seeks to build and maintain long-term, trust-based relationships with its shareholders and investors. The Group regularly communicates its strategies, performance, and results to facilitate an accurate valuation, offering the market various channels and mechanisms for engagement. Furthermore, Credicorp proactively fosters spaces for dialogue to better understand the needs and expectations of its stakeholders, enabling deeper discussions on areas of interest and gathering meaningful feedback on its strategy, performance, and communications. Credicorp is committed to ensuring that its participation in financial markets is transparent and timely, avoiding the misuse of privileged information and any practices that could compromise the fair formation of financial asset prices.
- f) **Government:** Credicorp seeks to establish a dynamic and transparent relationship with government representatives. This relationship is a strategic priority for the organization and is embedded in its processes, policies, and internal regulations, beginning with regulatory compliance and reflecting its commitment to combating corruption. Such engagement is consistently oriented toward generating value for society, the environment, and the organization itself. Credicorp provides regulatory and supervisory bodies with the information they request, as well as any additional information it deems relevant. This is done proactively, clearly, transparently, and in a manner that is both appropriate and timely, in accordance with the regulatory requirements of the countries in which it operates—thus contributing to the development of financial markets.
- g) **Media:** Credicorp consistently provides relevant information regarding the achievements, progress, and developments generated through its business operations, as well as addressing issues that are requested or of public interest. The Group strives to maintain transparency and clarity in its communications, ensuring that media outlets and the public receive first-hand information about Credicorp.
- h) **Public Opinion:** Credicorp makes relevant and appropriate information about its business operations available to the public, enabling interested parties to stay informed and clarify any concerns. Additionally, the Group gathers perceptions and key concerns regarding its businesses to identify solutions aimed at strengthening trust in Credicorp Ltd. and its subsidiaries.

It should be noted that Credicorp also engages with other stakeholders, such as industry associations, academic institutions, and non-governmental organizations (NGOs), either through strategic partnerships or when circumstances warrant such interaction. With these and other stakeholders not explicitly mentioned, Credicorp remains committed to maintaining an open and constructive dialogue, actively listening to their expectations, needs, and concerns through the public channels made available for this purpose.

## 6. Sustainability Governance

Credicorp has established a robust governance structure that ensures strategic oversight, accountability, and active leadership from the Board of Directors in the implementation of its sustainability strategy. The following mechanisms are in place:

1. **Board of Directors:** Composed of nine members. Its role in relation to the sustainability strategy focuses on the approval and, when applicable, material modification of the corporate sustainability strategy and the main policies directly related to sustainability and corporate governance.
2. **Credicorp Sustainability Committee:** Composed of members of Credicorp's Board of Directors. Its purpose is to review and monitor Credicorp's sustainability strategy and key initiatives, including the sustainability program and the corporate governance front. It ensures the continuous and timely alignment of policies with best practices in sustainability and corporate governance.
3. **Grupo Credito S.A. Management Committee:** Composed of the CEO of Credicorp Ltd., the CEOs of

the Group's subsidiary companies, the Chief Strategy Officer (CSO), Chief Financial Officer (CFO), Chief Risk Officer (CRO), Chief Innovation Officer (CINO), and the Corporate Head of People Strategy. This committee reviews the implementation of the sustainability strategy and prioritized key projects, as well as the achievement of established objectives.

4. **Sustainability Leaders SteerCo:** Composed of the corporate sustainability leader and the sustainability leaders of the Group's subsidiaries. This is an advisory committee aimed at ensuring synergies, alignment, and a strategic corporate vision on sustainability matters. Each subsidiary's sustainability leader is responsible for leading the implementation of the sustainability strategy within their company and ensuring alignment with the corporate sustainability strategy.
5. **Corporate Sustainability Office:** Responsible for supporting the Group's transformation by ensuring the integration of sustainability into the core of its business and into Credicorp's DNA. Its main functions include: (i) developing and updating the sustainability strategy, (ii) strategically monitoring program initiatives, (iii) serving as a center of excellence and technical support, (iv) incubating and co-creating sustainability initiatives, and (v) managing sustainability communication and reporting.

## 7. Transparency, commitment, and reporting

As part of its sustainability strategy and with the aim of engaging key stakeholders and ensuring transparency in its disclosures, Credicorp communicates its main actions, objectives, and achievements related to its sustainability strategy and management of material sustainability aspects through an annual Sustainability Report. This report is published alongside the Annual Report or its equivalent documents. It adheres to leading international standards, such as the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (SASB). Additionally, Credicorp publishes an annual Climate Disclosure Report aligned with the recommendations of the Task Force on Climate-Related Financial Disclosures (hereinafter TCFD), which details the Group's climate-related actions across four pillars: governance, strategy, risk management, and metrics.

Additionally, Credicorp seeks to communicate publicly available sustainability-related content to leading sustainability rating agencies through its Sustainability Report, TCFD Report, corporate policies, and other documents published on its corporate website, with the aim of ensuring transparency and creating value for its stakeholders. As part of the process to continuously improve its reporting levels and ratings involving aspects of sustainability, Credicorp propitiates spaces to receive feedback from investors and identifies gaps in the information published, as considered by leading sustainability rating agencies and based on best practices in the international market.

## 8. Reviews and updates

This policy will be reviewed every 3 years, or as required by Credicorp. The policy review proposal will be presented to Credicorp's SteerCo, and then to the Sustainability Committee and the Board of Directors for their respective approval. Subsequently, each subsidiary will go through the process of approving this policy and its respective updates in its own regulatory body.

Document approved by:	
Credicorp's Board (BAP) in the session of October 23rd, 2025	
Michelle Labarthe	Chief Strategy Officer Credicorp