

Credicorp Compliance and Ethics Occupational Safety and Health (OSH) Program

Corporate Policy of Occupational Safety and Health

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The Credicorp Group is committed to the business management of Occupational Safety and Health (OSH), aligned with a culture of occupational risk prevention for its employees who undertake activities under Company orders inside or outside its facilities or work hours; as well as for service suppliers under any modality and third parties that carry out activities inside its facilities, in order to prevent work-related injuries or illnesses.

To do so, in accordance with provisions in Occupational Safety and Health regulations, Credicorp adopts and commits to the following guidelines in its Occupational Safety and Health Policy:

- Identify hazards, evaluate and control the risks of its activities and services that affect the safety and health of employees and third parties.
- Comply with current legal regulations on health and safety at work, as well as internal regulations in all their aspects and other corresponding related obligations.
- Promote the risk at work prevention culture among employees, suppliers, customers, visitors, and all those who are in Credicorp facilities or provide services on its behalf, so as to foster adequate health and safety conditions in the workplace.
- Promote a responsibility attitude in its employees and suppliers in aspects of safety and health at work.
- Encourage, promote and guarantee safety and health protection for all employees when performing their activities in their workplace and in places where they are assigned to develop work activities due to service need, considering accident and occupational disease prevention as the main objective.
- Keep clear and timely communication and information with its employees, suppliers and other interested parties.
- Promote and guarantee that its employees and their representatives are consulted and actively participate in all the elements and development of the occupational health and safety management system.
- Provide adequate resources for compliance with the Health and Safety at Work Plan and Program, and establish objectives for continuously improving the STS Management System performance.
- Regularly review and measure the Management System elements as well as the working conditions and practices, taking the corresponding corrective actions based on a prioritization of risks, in order to promote continuous improvement.
- Integrate the Occupational Safety and Health Management System in the organization, so that it is compatible with other existing systems.

- Periodically review and disclose this Policy among its employees and stakeholders designated by Credicorp.

Document approved by:

Credicorp Ltd. and Grupo Crédito S.A. Board of Directors in session dated on 06/23/2022

Regulatory Compliance Division