



PERÚ

Ministerio
de Economía y Finanzas

SMV
Superintendencia del Mercado
de Valores

REPORT ON COMPLIANCE WITH THE CODE OF GOOD CORPORATE GOVERNANCE FOR PERUVIAN CORPORATIONS (10150)

Name:

Credicorp LTD.

Fiscal year:

2022

Web Page:

<https://www.grupocredicorp.com/>

Name or company name of the auditing company:¹

¹ It is only applicable in the event that the information contained in this report has been reviewed by a specialized company (e.g. audit firm or consulting firm).

METHODOLOGY:

Companies that have securities registered in the Public Registry of the Securities Market have the obligation to disclose to the public their good corporate governance practices, for such purposes, they report their adherence to the principles contained in the *Code of Good Corporate Governance for Peruvian Corporations*².

The information to be presented refers to the fiscal year ended on December 31 of the calendar year prior to that of its submission, therefore, all references to "the fiscal year" should be understood to refer to the period indicated above, and is submitted as an annex to the Company's Annual Report under the electronic formats established by the Superintendency of the Securities Market (SMV) to facilitate the submission of the information in this report through the MVnet System.

Section A includes an Introduction Letter of the Company highlighting the main advances in corporate governance achieved during the year.

Section B discloses the degree of compliance with the principles that comprise the Code. For this purpose, the Report is structured in accordance with the five pillars that comprise it:

- I. Rights of shareholders;
- II. General Shareholders' Meeting;
- III. Board of Directors and Senior Management³;
- IV. Risk and compliance; and,
- V. Transparency of information.

Each principle is evaluated on the basis of the following parameters:

- a) **Evaluation "comply or explain"**: the level of compliance that the Company has achieved is marked with a cross (x), taking into consideration the following criteria:

Yes : The principle is fully complied with.

No : The principle is not fulfilled.

Explanation: In this field, if the Company has checked the "No" option, it must necessarily explain the reasons why it has not adopted the principle or the actions taken that allow it to consider progress towards its compliance or partial adoption, as appropriate. Likewise, if deemed necessary, in the event of having checked the "Yes" option, the Company may provide information on compliance with the principle.

- b) **Supporting information:** provides information that allows us to know in greater detail how the Company has implemented the principle.

Section C lists the Company's documents that regulate the policies, procedures or other relevant aspects related to the principles under evaluation.

Section D includes additional information not developed in the previous sections or other relevant information, which the Company freely decides to mention so that investors and the various stakeholders may have a wider scope of the good corporate governance practices implemented by the Company.

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² The *Code of Good Corporate Governance for Peruvian Corporations* (2013) can be consulted in the Guidance - Corporate Governance section of the Share Market Portal www.smv.gob.pe.

³ The term "Senior Management" includes the general manager and other managers.

SECTION A:**Introduction Letter⁴**

Under the third pillar of our sustainability strategy, "Empowering our people to thrive," we have the ambition to "improve our governance structures and encourage people to do the right thing." Our strategy reflects Credicorp's commitment to promoting a values-based culture and having the systems, guidelines, roles, and teams that ensure correct and efficient decision-making.

During 2022, we implemented the following actions in the area of Corporate Governance at the Group level:

1. We renewed the Credicorp Code of Ethics, placing greater emphasis on employees' relationships with Credicorp's various stakeholder groups and including our declared commitment to human rights. The new Code also provides illustrative examples that address recurring situations that arise in the business's operational front. For more details, please refer to the Code of Ethics section.

2. We updated the Internal Conduct Standards related to the disclosure of material facts and confidential information, which introduce improvements in definitions and scope of application, indicate responsibilities when having privileged information, establish responsible instances for determining material facts, among others.

3. We approved a comprehensive review of the Group's Corporate Governance Policy Guidelines. These changes respond to improvement opportunities identified after deploying the guidelines with the Group's key management.

4. We established the Credicorp Sustainability Policy, which regulates the environmental and social impact of our direct operations, the environmental and social impact of our products and services, and Credicorp's corporate governance, with the aim of laying the foundation for integrating sustainability throughout the company.

5. We established the Credicorp Corporate Human Rights Policy, which aims to develop Credicorp's commitment to protect human rights established in the Corporate Code of Ethics. This policy is developed under the framework of the United Nations Guiding Principles on Business and Human Rights and considers standards and international commitments of organizations such as the United Nations (UN), the International Labor Organization (ILO), the Organization for Economic Cooperation and Development (OECD), the Ecuador Principles, among others.

6. We approved the Credicorp Corporate Policy on Responsible and Sustainable Investments, whose objective is to consolidate and disseminate the understanding and commitment that Credicorp and its subsidiaries share regarding the group's strategic position on sustainable and responsible investments.

⁴ The main actions implemented during the year in terms of good corporate governance practices that the Company considers relevant to highlight in line with the five pillars that make up the *Code of Good Corporate Governance for Peruvian Corporations* (2013) are described: Shareholders' Rights, General Shareholders' Meeting, The Board of Directors and Senior Management, Risk and Compliance and Transparency of Information.

SECTION B:
Evaluation of compliance with the Principles of the Code of Good Corporate Governance for Peruvian Corporations
PILLAR I: Shareholders' Rights
Principle 1: Equal treatment

Question I.1	Yes	No	Explanation:
<i>Does the company recognize in its performance equal treatment of shareholders of the same class and who maintain the same conditions(*)?</i>	X		

(*) The same conditions are understood to be those particularities that distinguish the shareholders, or cause them to have a common characteristic, in their relationship with the company (institutional investors, non-controlling investors, etc.). It should be noted that this in no way implies that the use of privileged information is favored.

Question I.2	Yes	No	Explanation:
<i>Does the company have only voting shares?</i>	X		

a. Regarding the capital of the company, please specify:

Capital subscribed at the end of the fiscal year	Paid-in capital at the end of the fiscal year	Total number of shares representing equity
471,911,585	471,911,585	94,382,317

b. Detail the following information for each class of shares held by the company:

Class	Number of shares	Nominal Value	Political rights (*)	Economic rights (*)
Common Shares	94382317	5	Participation and voting at the GSM	Dividends

(*) In these fields the particular rights of the class should be indicated, such as participation and vote in the GSMs for the subscription of shares, treatment in corporate reorganizations, transfer of rights, others.

Question I.3	Yes	No	Explanation:
<i>If the company has investment shares, does it have a policy for voluntary redemption or exchange of investment shares for common shares?</i>		X	Not applicable. The company only has common shares; it does not have investment shares and therefore has no plans to approve policies in this regard.

Principle 2: Shareholders' participation

Question I.4

	Yes	No	Explanation:
1. Does the company expressly state in its corporate documents the form of representation of the shares and who is in charge of the share registry?	X		
2. Is the share registry kept permanently updated?	X		

Indicate the frequency of updates to the shareholder register, after becoming aware of any changes.

Frequency:	Within forty-eight hours	
	Weekly	
	Other / Detail (in days)	Annotation in the account: 7 days. Procedures with physical certificates: 15 days, provided the documents are not observed (plus an additional 15 days when the certificate arrives, subject to the Transfer Agent).

Principle 3: Non-dilution in equity participation

Question I.5

	Yes	No	Explanation:
1. Does the company have a policy that the proposals of the Board of Directors regarding corporate operations that may affect the shareholders' right of non-dilution (i.e. mergers, acquisitions, spin-offs, capital increases, among others) are previously explained by said body in a detailed report with the independent opinion of an external advisor of recognized professional solvency appointed by the Board of Directors?	X		
2. Does the company have a policy of making such reports available to shareholders?	X		

If the company has carried out corporate transactions during the fiscal year under the scope of item 1 of question I.5, and if the company has Independent Directors (*), specify whether in all cases:

	Yes	No
Did all the Independent Directors vote in favor of the appointment of the external advisor?		
Did all the Independent Directors clearly express their acceptance of the aforementioned report and support, if applicable, the reasons for their disagreement?		

(*) Independent Directors are those who, in accordance with the Guidelines for the Qualification of Independent Directors, approved by the SMV, qualify as such.

Principle 4: Shareholders information and communication

Question I.6

	Yes	No	Explanation:
<i>Does the company determine the responsible parties and means for shareholders to receive and/or require truthful, sufficient and timely information?</i>	X		

a. Indicate the means by which the shareholders receive and/or request information from the company.

Media and communications	Receive information	Request for information
At the company's offices	X	X
By e-mail	X	X
By telephone	X	X
Corporate website	X	X
Mailing address	X	X
Informative meetings (face-to-face or virtual)	X	X
Social media		X
Others / Detail	Visits	

b. Does the company have and does it comply with a formally established maximum period for responding to requests for information submitted by shareholders?

Yes

No

If the answer is yes, please specify this time period:

Deadline (in working days)	10
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Question I.7

	Yes	No	Explanation:
<i>Do shareholders have mechanisms to express their opinion on the management of the company?</i>	X		

If yes, indicate the means by which shareholders express their opinion on the management of the company.

Media	Express your opinion
At the company's offices	X
By e-mail	X
By telephone	X
Corporate website	X
Mailing address	X
Informative meetings (face-to-face or virtual)	X
Social media	X
Others / Detail	

Principle 5: Participation in dividends of the Company

Question I.8	Yes	No	Explanation:
1. <i>Is compliance with the dividend policy subject to periodically defined evaluations?</i>		X	Although the Dividend Policy has not been changed and there are no defined deadlines for review, the Board of Directors determines on an annual basis if, based on the Company's performance, dividend distribution is merited. The Board of Directors has the authority to define that the percentage to be distributed is less than 25%.
2. <i>Is the dividend policy disclosed to shareholders?</i>	X		

- a. If the answer to number 2 of Question I.8 is yes, specify the means by which the company made its dividend policy available to the shareholders.

Media	Dividend policy provision
At the company's offices	
By e-mail	
By telephone	
Corporate website	X
Mailing address	
Informative meetings (face-to-face or virtual)	
Social media	
Others / Detail	

- b. Has the Company's dividend policy been complied with during the reporting period?

Yes

No

If the answer is no, indicate the reasons why the company has not complied with its dividend policy during the fiscal year.

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c. Indicate the Company's dividend policy applicable to the fiscal year.

Approval date	10/26/2016
Criteria for the distribution of profits according to the dividend policy	<p>As a dividend policy, the Company intends to declare and pay cash dividends for less than 25% of the Company's consolidated net income as per its latest audited financial statements.</p> <p>The Board of Directors of the Company will take into consideration the following when making a decision to distribute dividends:</p> <ul style="list-style-type: none"> • That there are dividends from the Company's subsidiaries. • The declaration and payment of dividends must not generate scenarios that cause to company to incur in non-compliance with applicable laws or adversely impact the growth of the Company's net worth or that of its subsidiaries. • The Company's financial performance. • The general business and economic-financial conditions of the Company. • Any other factors that the Board of Directors may deem relevant. <p>In section D of this annex, further details regarding dividend payment are included.</p>

d. Indicate the cash and share dividends distributed by the company in the fiscal year and in the previous fiscal year.

	Dividends per share			
	Fiscal year reported		Fiscal year prior to reporting year	
Per share	Cash	Shares	Cash	Shares
Class	\$ 3.9936		\$ 1.2104	
Class				
Investment share				

Principle 6: Change or takeover

Question I.9	Yes	No	Explanation:
<i>Does the company maintain policies or agreements not to adopt anti-takeover mechanisms?</i>		X	Credicorp has not established or subscribed policies or agreements not to adopt anti-takeover mechanisms because it considers the same unnecessary given that free transferability of control to third party acquirers already exists under current regulations.

Indicate whether any of the following measures have been established in your company:

	Yes	No
Requirement of a minimum number of shares to be a Director		X

Minimum number of years as a Director to be appointed as Chairman of the Board of Directors.		X
Severance arrangements for executives/officers as a result of changes following a takeover and/or corporate reorganization.		X
Others of a similar nature (e.g., establishment of supermajorities to approve mergers, shares option plans for employees, among others).		

Principle 7: Arbitration for Dispute Resolution

Question I.10	Yes	No	Explanation:
<i>a. Do the company's bylaws include an arbitration agreement that recognizes that any dispute between shareholders, or between shareholders and the Board of Directors, as well as the challenge of GSM and Board of Directors resolutions by the company's shareholders, shall be submitted to arbitration at law?</i>		X	Arbitration agreements are applicable solely to disputes derived from or in connection with Bylaws. As such stockholders are free to determine which mechanism or forum they deem appropriate to resolve their disputes.
<i>b. Does such clause facilitate the resolution of disputes by an independent third party, except in the case of express legal reservation before the ordinary courts?</i>	X		

In the event that resolutions of the GSM and the Board of Directors have been challenged by shareholders or others involving the Company during the fiscal year, specify the number of such challenges.

Number of challenges of GSM resolutions	0
Number of challenges to Board of Directors' resolutions	0

PILLAR II: General Shareholders' Meeting (GSM)

Principle 8: Role and competence

Question II.1	Yes	No	Explanation:
<i>Is it the exclusive and non-delegable function of the GSM to approve the remuneration policy of the Board of Directors?</i>	X		

Indicate whether the following functions are exclusive to the GSM, and if not, specify which body performs them.

	Yes	No	Body
Order special investigations and audits		X	The Board of Directors and the Corporate Audit Committee also have this power.

Agree to amend the Bylaws	X		
Agree to increase the equity	X		
Agree on the distribution of interim dividends			Not applicable
Appoint external auditors	X		

Principle 9: Regulations of the General Shareholders' Meeting

Question II.2

	Yes	No	Explanation:
<i>Does the company have an GSM Regulation, which is binding in nature, and does non-compliance entail liability?</i>	X		

- a. Specify whether the following procedures are referred to in the GSM regulations or, if not, indicate in which document such procedure is referred to, as the case may be:

	Yes	No	Name of the document
Calls for face-to-face GSMs	X		
Call for non-face-to-face GSMs in accordance with the Bylaws or regulations permitting this type of GSM.		X	Bylaws
Incorporation of agenda items by shareholders.	X		
Provision of additional information to shareholders for the GSMs.	X		
Conduct of the GSM	X		
Appointment of Board members	X		
Shareholder representation at GSMs	X		
Shareholder participation at the GSM	X		
Remote voting by electronic or postal means.		X	Bylaws
Other relevant in the GSM Regulations/ Details			

- b. Indicate whether the procedure that regulates the development of the GSM establishes the mechanisms for the shareholders to express their opinion on the following matters:

	Yes	No
1. On the management of the corporation and the economic results of the corporation.	X	
2. On the new agreement proposal, with respect to one or more of the items on the agenda.	X	

Principle 10: Call mechanisms
Question II.3

	Yes	No	Explanation:
<i>In addition to the convening mechanisms established by law, does the company have call mechanisms that allow it to establish contact with shareholders, particularly with those who do not have a controlling interest in the management or control of the company?</i>	X		

a. Complete the following information for each of the GSMs held during the fiscal year:

Date of notice of call	Date of the GSM	Modality of the GSM (*)	Type of GSM		Universal GSM		Quorum Installation %	No. of Shareholders Attending	Participation (%) of total voting shares		
			Special	General	Yes	No			Through powers of attorney	Direct fiscal year (**)	Failure to exercise the right to vote
01/27/2022	03/29/2022	non-face-to-face		X		X	81.84	77246748	81.84		18.16

(*) Specify whether the GSM was face-to-face or non-face-to-face

(**) Direct fiscal year includes voting by any means or modality that does not imply representation.

b. What means, in addition to those contemplated in Article 43 of the General Companies Law and the provisions of the Regulation on Material Facts and Confidential Information, did the company use to disseminate notices of GSMs during the fiscal year?

Media	Dissemination of calls
At the company's offices	
By e-mail	X
By telephone	
Corporate website	X
Mailing address	
Informative meetings (face-to-face or virtual)	
Social media	
Others / Detail	

c. In the notices of call made by the company during the fiscal year:

	Yes	No
Was the location of the information regarding the agenda items to be discussed at the GSMs specified?	X	

Was the location of the information regarding proposed resolutions to be adopted (motions) at the GSMs specified?	X	
Were "other items", "miscellaneous items" or similar included as agenda items?		X
Was it specified where the sample representation letter to the GSM was available?	X	

Question II.4

	Yes	No	Explanation:
<i>Does the company make available to shareholders all information regarding the items on the GSM agenda and the proposed resolutions to be adopted (motions)?</i>	X		

- a. If yes, please specify the means of dissemination of the documentation supporting the agenda items and motions of the GSM held during the fiscal year:

Media	Supporting points and motions
At the company's offices	
By e-mail	X
By telephone	
Corporate website	X
Mailing address	
Informative meetings (face-to-face or virtual)	
Social media	
Others / Detail	

- b. Indicate which were the supporting documents or motions you disclosed for the GSM during the fiscal year (you may check more than one option):

Resumes of the candidates for director.	
Proposed text of modification of articles of the Bylaws and the reason for the change.	
Proposed text of modification of articles of the GSM Regulations and the reason for the change.	
Proposed text amendment to the Dividend Policy and the reason for the change.	
Proposal of the application of profits.	
Proposal of services and background of the External Audit Company.	X
Other relevant (detail):	

Principle 11: Agenda item proposals

Question II.5

	Yes	No	Explanation:
<i>Do the GSM Regulations include mechanisms that allow shareholders to exercise the right to formulate proposals for agenda items to be discussed at the GSM and the procedures for accepting or rejecting such proposals?</i>	X		

- a. Indicate the following information related to the procedure for formulating proposals for agenda items to be discussed at the GSM:

Minimum percentage of shares of equity to be represented by shareholders in order to submit proposals	Maximum deadline (in working days) before the GSM to formulate the agenda item proposal	Maximum period (in business days) in which the company responds (accepts or rejects) the proposal submitted.	Means by which the company responds (accepts or rejects) the proposal submitted.
0	02/10/2022		

- b. Indicate the number of requests submitted by shareholders during the fiscal year to include agenda items to be discussed at the GSM, and how they were resolved:

Number of applications		
Received	Accepted	Denied

- c. In the event that applications to include agenda items to be discussed at the GSM have been denied during the fiscal year, indicate whether the company communicated the basis for the derogation to the requesting shareholders:

In all applications	
In some applications	
In none of the applications	

Principle 12: Procedures for voting

Question II.6	Yes	No	Explanation:
<i>Does the company have mechanisms in place that allow the shareholder to vote remotely by secure, electronic or postal means, which guarantee that the person casting the vote is indeed the shareholder?</i>	X		

- a. If applicable, indicate the mechanisms or means that the company has for the exercise of remote voting.

Electronic voting	X	Voting by mail	
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- b. If remote voting was used during the fiscal year, please provide the following information:

Date of the GSM	% remote voting				% remote voting / total
	E-mail address	Corporate website	Mailing	Others	
03/29/2022				81.84	81.84

Question II.7	Yes	No	Explanation:
<i>Does the company have corporate documents that clearly specify that shareholders may vote separately on matters that are substantially independent, so that they can exercise their voting preferences separately?</i>	X		

Indicate whether the company has corporate documents that clearly specify that the shareholders may vote separately for:

	Yes	No
The appointment or ratification of the Directors by individual vote for each of them.	X	
The amendment of the Bylaws, for each article or group of articles that are substantially independent.	X	
Other/ Detail		

Question II.8	Yes	No	Explanation:
<i>Does the company allow those acting on behalf of several shareholders to issue separate votes for each shareholder, so as to comply with the instructions of each one represented?</i>	X		

Principle 13: Voting by proxy

Question II. 9	Yes	No	Explanation:
<i>Do the Company's Bylaws allow its shareholders to delegate their vote in favor of any person?</i>	X		

If your answer is no, please indicate whether your Bylaws restrict the right of representation in favor of any of the following persons:

	Yes	No
From another shareholder		
From a Director		
From a manager		

Question II.10	Yes	No	Explanation:
<i>1. Does the company have procedures detailing the conditions, means and formalities to be complied with in proxy voting situations?</i>	X		
<i>2. Does the company make available to the shareholders a model proxy form, which includes the data of the proxies, the items for which the shareholder delegates his/her vote, and if applicable, the direction of his/her vote for each of the proposals?</i>	X		

a. If your answer is positive to Question II.10 numeral 2, indicate the means by which the company made available the above mentioned model of representation letter in the GSM held during the fiscal year:

Media	Sample Letter provision
At the company's offices	
E-mail address	X
Corporate website	X
Mailing address	
Informative meetings (face-to-face or virtual)	

Social Networking	
Others / Detail	

- b. Indicate the minimum content and formalities required for a shareholder to be represented at a General Shareholders' Meeting:

Minimum content (e.g. data of the representatives, vote for each of the items on the agenda, or others).	Proxy data, direction of vote
Formality (indicate whether the company requires a simple letter, notarized letter, public deed or other).	Form (proxy) provided by the Company.
Anticipation (number of business days prior to the GSM with which the proxy must be submitted).	At least 24 hours before or the deadline informed in the letter to shareholders.
Cost (indicate if there is a fee required by the company for this purpose and how much it amounts to).	Free of charge

Question II.11	Yes	No	Explanation:
1. Does the company have a policy of establishing limitations on the percentage of proxy voting in favor of members of the Board of Directors or Senior Management?		X	Credicorp Ltd. allows stockholders who cannot attend the AGM in person to delegate the exercise of their voting rights to members of the Board of Directors, Senior Management or a third party with no ceiling set for participation thus generating a higher percentage of participation in the decision-making process.
2. In cases of delegation of votes in favor of members of the Board of Directors or Senior Management, does the Company have a policy that the shareholders who delegate their votes clearly state the purpose of these votes?	X		

Principle 14: Follow-up of GSM agreements

Question II.12	Yes	No	Explanation:
1. Does the company follow up and document the resolutions adopted by the GSM?	X		
2. Does the company's senior management issue periodic reports to the Board of Directors on such resolutions and are they made available to the shareholders?		X	The General Management and the Deputy Secretariat of Credicorp Ltd. guarantee compliance with and subsequent formalization of the resolutions adopted by the AGM, which are communicated to the stockholders and the market in general as Material Events, when applicable.

- a. If applicable, indicate which area and/or person is responsible for following up on the resolutions adopted by the GSM. In the case of a person responsible, also include his/her position and area in which he/she works.

Responsible area	General Management and Deputy Secretariat
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Responsible person		
Full name	Position	Area
Gianfranco Ferrari de las Casas / Miriam Böttger (until 04/30/2022) and Guillermo Morales (from 05/01/2022)	General Manager / Deputy Secretary	General Manager / Deputy Secretary

- b. If the answer to Question II.12 numeral 2 is affirmative, indicate the means by which the company makes such reports available to the shareholders:

Media	Makes available to
At the company's offices	
E-mail address	
Corporate website	
Mailing address	
Informative meetings (face-to-face or virtual)	
Social Networking	
Others / Detail	

PILLAR III: THE BOARD OF DIRECTORS AND SENIOR MANAGEMENT

Principle 15: Composition of the Board of Directors

Question III.1	Yes	No	Explanation:
<i>Has the company established and is it applying selection and permanence criteria so that its Board of Directors is made up of people with different specialties and competencies, with prestige, ethics, economic independence, sufficient availability and other qualities relevant to the company, so that there is a plurality of approaches and opinions?</i>	X		

- a. Indicate the following information corresponding to the members of the Board of Directors of the company during the fiscal year.

Full name	Nationality	Sex (M/F)	Year of Birth	Professional Training	Date		Share Ownership (***)		Other positions / Board of Directors (****)
					Start (*)	End (**)	No. of shares	Part. (%)	
Directors (excluding independents)									
Luis Romero Belismelis	Perú	M	1961	Economist.	03/31/2017				He participates on 27 Boards of Directors, 8 of which belong to the economic group.
Raimundo Morales Dasso	Perú	M	1946	Economist and administrator	03/28/2008				He participates on 9 Boards of Directors, 6 of which belong to the economic group.
Fernando Fort Marie	Perú	M	1940	Lawyer	03/30/1999				He participates on 6 Boards of Directors, 3 of which belong to the economic group.
Leslie Pierce Diez Canseco	Perú	M	1948	Economist.	10/16/2020				She participates on 16 Boards of Directors, 4 of which belong to the economic group
Independent Directors									
Patricia Lizárraga Guthertz	Perú	F	1966	Economist.	31/03/2017				She participates on 4 Boards of Directors, 3 of which are from the economic group
Irzio Pinasco Menchelli	Perú	M	1965	Economist.	06/5/2020				He participates on 5 Boards of Directors, 3 of which belong to the economic group
María Teresa Aranzabal Harreguy	España	F	1963	Administrator.	06/5/2020				She participates on 4 Boards of Directors, 3 of which are from the economic group
Alexandre Gouvêa	Brasil	M	1959	Civil Engineer.	06/5/2020				He participates on 3 Boards of Directors, all of which belong to the economic group.
Antonio Abruña Puyol	España	M	1954	Lawyer	06/5/2020				He participates on 4 Boards of Directors, 3 of which are from the economic group

(*) Corresponds to the first appointment in the reporting company.

(**) To be completed only in the event that he/she has ceased to hold the position of Director during the fiscal year.

(***) Mandatorily applicable only for Directors with a shareholding in the equity equal to or greater than 4% of the share of the reporting company.

(****) State whether the Director holds other executive positions outside the company and/or simultaneously participates in other Boards, specifying the number and whether these are part of the economic group of the reporting company. For this purpose, the definition of economic group contained in the Regulation on Indirect Ownership, Linkage and Economic Groups should be considered.

In addition, please indicate the following:

% of total shares held by the directors	0.0568%
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	Number of women	Total Directors	% women on the Board of Directors
Presence of women on the Board of Directors	2	9	22

b. Indicate if there are any specific requirements to be appointed Chairman of the Board of Directors, in addition to those required to be appointed Director.

Yes

No

If your answer is yes, please indicate these requirements.

c. Does the Chairman of the Board of Directors have a casting vote?

Yes

No

Question III.2

	Yes	No	Explanation:
<i>Does the company avoid appointing alternate or alternate directors, especially for quorum reasons?</i>		X	Although the Board of Directors Regulations state that there will be no alternate or substitute directors, this is not for quorum reasons.

If there are alternate or substitute Directors, state the following:

Full name	Nationality	Sex (M/F)	Year of Birth	Professional Training	Date		Share Ownership (***)		Other positions / Board of Directors (****)
					Start (*)	End (**)	N° of shares	Part. (%)	

(*) Corresponds to the first appointment in the reporting company.

(**) To be completed only if the Alternate or Alternate Director has ceased to be an Alternate or Alternate Director during the fiscal year.

(***) Mandatorily applicable only to Directors with a share capital equal to or greater than 4% of the shares reported.

(****) State whether the Director holds other executive positions outside the company and/or simultaneously participates in other Boards, specifying the number and whether these are part of the economic group of the reporting company. For this purpose, the definition of economic group contained in the Regulation on Indirect Ownership, Linkage and Economic Groups should be considered.

Principle 16: Functions of the Board of Directors

Question III.3

	Yes	No	Explanation:
<i>The function of the Board of Directors is?</i>			
<i>1. to approve and direct the corporate strategy of the corporation.</i>	X		
<i>2. to establish objectives, goals and action plans including annual budgets and business plans.</i>	X		
<i>3. To control and supervise the management and to be responsible for the governance and administration of the corporation.</i>	X		
<i>4. To supervise the adoption of good corporate governance practices and establish the necessary policies and measures for their best implementation.</i>	X		
<i>5. to approve procedures or policies to prevent, detect, manage, disclose and sanction conflicts of interest.</i>	X		
<i>6. to approve and oversee the design and implementation of the compensation and incentive system, ensuring that it is aligned with the company's corporate strategy, policies and financial soundness.</i>	X		

- a. Describe what other relevant powers are vested in the Board of Directors of the company.

To ensure the rights of the shareholders as a whole and the sustainability of the Company, to protect the Company's assets and ensure their proper and efficient use, etc.

- b. Does the Board of Directors delegate any of its functions?

Yes

No

Indicate, if applicable, which are the main functions of the Board of Directors that have been delegated, the body that exercises them by delegation and the name of the document where such delegation is contained:

Functions	Body / Area to which functions have been delegated	Document Name
Audit	Audit Committee	Audit Committee Regulations
Corporate governance and sustainability	Sustainability Committee	Regulations of the Sustainability Committee
Compensation and remuneration	Compensation and Appointment Committee	Regulations of Compensation and Appointment Committee
Appointment	Compensation and Appointment Committee	Regulations of Compensation and Appointment Committee
Risks	Risk Committee; General Management	Rules of the Risk Committee

Principle 17: Duties and rights of the members of the Board of Directors

Question III.4	Yes	No	Explanation:
<i>The members of the Board of Directors have the right to:</i> 1. ask the Board of Directors for expert support or input.	X		
2. participate in induction programs on their powers and responsibilities and to be informed in a timely manner on the organizational structure of the corporation.	X		
3. receive training on topics of interest for the performance of their duties.	X		
4. receive compensation for the work performed, which combines recognition of professional experience and dedication to society with criteria of rationality.	X		

a. Specify whether the members of the Board of Directors have the duty to inform the Board of Directors in a timely manner in the following cases

	Yes	No
Ownership or holding of securities or rights to securities issued by the company	X	
Conduct of transactions involving securities or rights to securities issued by the company		X
Negotiations in progress with respect to securities or rights on securities issued by the company		X
Participation in other Boards of Directors	X	

b. If specialized advisors were hired during the fiscal year, indicate whether the list of specialized advisors of the Board of Directors who have rendered services during the fiscal year for the company's decision making process was made known to the shareholders.

Yes No

If so, state whether any of the specialized advisors had any relationship with any shareholder owning more than 4% of the equity, member of the Board of Directors and/or Senior Management (*).

Yes No

(*) For the purposes of the linkage, the linkage criteria contained in the Indirect Ownership, Linkage and Economic Groups Regulations shall be applied.

c. If so, indicate whether the company conducted induction programs for new members joining the company.

Yes No

d. Does the company have a Board of Directors' compensation policy approved by the GSM?

Yes No

- e. Indicate the percentage that the total amount of the Directors' annual remuneration and bonuses represents with respect to the gross income, according to the company's financial statements.

Remuneration	(%) Gross Income	Bonuses	(%)Gross Income
Directors (excluding independent directors)	0.03%	Delivery of shares	
Independent Directors	0.04%	Delivery of options	
		Delivery of cash	
		Other (detail)	

- f. Specify the remuneration scheme for the members of the Board of Directors applicable during the fiscal year:

Remuneration scheme	Fixed	X
	Variable	
	Mixed (fixed + variable)	

- g. Specify the criteria on which the Company bases its determination of the compensation scheme for Board members:

fixed scheme	Per Board of Directors meeting	X
	Per Committee meeting	
	Per month	
	Per year	X
	Other (detail)	

Variable scheme	For results of the fiscal year	
	For fulfillment of objectives	
	Other (detail)	

Principle 18: Board of Directors' Regulations

Question III.5	Yes	No	Explanation:
<i>Does the company have a Board of Directors' Regulation that is binding and its non-compliance entails liability?</i>	X		

Indicate whether the Board of Directors Regulations contain:

	Yes	No
Policies and procedures for its operation	X	
Organizational structure of the Board of Directors	X	
Roles and responsibilities of the Chairman of the Board of Directors	X	
Roles and responsibilities of the members of the Board of Directors	X	
Procedures for the identification, evaluation and nomination of candidates for Board members, who are proposed to the GSM	X	
Procedures for the vacancy, removal and succession of Board members	X	
Policies and procedures for preventing, detecting, managing and disclosing conflicts of interest of members of the Board of Directors	X	
Criteria used to evaluate the Board of Directors and its members.	X	
Other / Detail		

Principle 19: Independent Directors

Question III.6	Yes	No	Explanation:
<i>Is at least one third of the Board of Directors made up of Independent Directors?</i>	X		

In addition to those established in the "Guidelines for the Qualification of Independent Directors", the company has established the following criteria to qualify its Directors as independent:

1.	Not having received from Credicorp and/or subsidiaries compensation greater than \$120,000 in a period of 12 months during the last 3 years, excluding allowances and income derived from investments in financial instruments (bonds, shares, time deposits, among others) of Credicorp and/or subsidiaries. Applies also to family members.
2.	Not to be or have been a member of the Senior Management of any company in which a Related Director or member of Credicorp's Senior Management is or has been a member of the Compensation Committee in the last 3 years.
3.	

Question III.7	Yes	No	Explanation:
1. <i>Does the Board of Directors declare that the candidate it proposes is independent on the basis of the inquiries it makes and the candidate's declaration?</i>	X		
2. <i>Do the candidates for Independent Directors declare their independent status to the company, its shareholders and directors?</i>	X		

Indicate whether at least once a year the Board of Directors verifies that the Independent Directors maintain compliance with the requirements and conditions to be qualified as such.

Yes

No

Principle 20: Operationality of the Board of Directors

Question III.8	Yes	No	Explanation:
<i>Does the Board of Directors have a work plan that contributes to the efficiency of its functions?</i>	X		Credicorp has a detailed schedule for sessions (presentations of business areas and regulatory issues), which the Deputy Secretary coordinates in conjunction with General Management. In addition, the Group has a plan for on-going improvements in Corporate Governance that is presented to the Sustainability Committee on a periodic basis. This plan contributes to bolstering efficiency at the Board level (through improvements relative to the Board's self-assessment, agenda and dynamics, etc.).

Question III.9	Yes	No	Explanation:
<i>Does the company provide its Directors with the necessary channels and procedures so that they can participate effectively in the Board meetings, including in a non face-to-face manner?</i>	X		

a. Indicate the Board of Directors' meetings held during the fiscal year, as follows:

Number of meetings held	8
Number of meetings in which the deadlines for convening the meeting were not met.	0
Number of meetings in which the provisions or internal procedures for providing information to Directors have not been complied with.	0
Number of meetings in which no notice was given(*)	0
Number of meetings not attended by the Chairman of the Board of Directors.	0
Number of meetings at which any of the Independent Directors did not attend.	0
Number of meetings at which one or more Directors were represented by Alternate or substitute directors	0
Number of Directors who were represented at least once.	0

(*) In this field, the number of sessions held pursuant to the last paragraph of Article 167 of the General Corporate Law must be reported.

b. Indicate the following information regarding the attendance of the Directors to the meetings of the Board of Directors during the fiscal year.

Full name	Number of meetings called	Number of sessions called and attended	Number of universal sessions attended
Luis Enrique Romero Belismelis	8	8	0
Raimundo Morales Dasso	8	8	0
Antonio Abruña Puyol	8	8	0
María Teresa Aranzabal Harreguy	8	8	0
Fernando Fort Marie	8	8	0
Alexandre Gouvêa	8	8	0
Patricia Lizárraga Guthertz	8	8	0
Leslie Pierce Diez Canseco	8	8	0
Irzio Pinasco Menchelli	8	8	0

c. Indicate the average period of time prior to the Board of Directors' meetings during the fiscal year.

3 calendar days	4 to 6 calendar days	More than 6 calendar days
		X

d. Indicate the average period of time prior to the Board of Directors' meetings during the fiscal year in which all the information regarding the matters to be discussed at such meetings was made available to the Directors.

Less than 3 business days	3 to 5 working days	More than 5 working days
	X	

Question III.10

	Yes	No	Explanation:
1. Does the Board of Directors evaluate, at least once a year, in an objective manner, its performance as a joint body?	X		
2. Does the Board of Directors objectively evaluate the performance of its members at least once a year?	X		
3. Does the self-evaluation methodology alternate with evaluation by external advisors?		X	Every year, directors assess their own performance; that of the other directors; and that of the Board as a body, without the participation of external advisors. The Board is currently determining if an external consultant should be hired to conduct this assessment in the future.

a. Indicate whether performance evaluations of the Board of Directors have been carried out during the year.

	Yes	No
As a joint body	X	
To its members	X	

If the answer to the previous question in any of the fields is affirmative, please indicate the following information for each assessment:

Evaluation	Self-evaluation			External evaluation			
	Date	Dissemination of results (Yes/No)	Disseminated to (*)	Date	Entity responsible	Dissemination of results (Yes/No)	Disseminated to (*)
Board of Directors' evaluation	01/23/2023		Board of Directors				

(*) Indicate whether the results of the evaluation were disseminated to shareholders, Board of Directors, other body or interest group.

Principle 21: Special Committees

Question III.11	Yes	No	Explanation:
1. Does the Board of Directors form special committees that focus on the analysis of those aspects most relevant to the company's performance?	X		
2. Does the Board of Directors approve the regulations governing each of the special committees it forms?	X		
3. Are the special committees chaired by Independent Directors?		X	Three of four corporate committees are chaired by independent directors: Auditing Committee, Sustainability Committee and Compensation and Nominations Committee.
4. Do the special committees have an assigned budget?		X	There is a Board budget as a joint body.

Question III.12	Yes	No	Explanation:
Does the company have an Appointments and Remuneration Committee that is responsible for appointment candidates for Board members, who are proposed to the GSM by the Board of Directors, as well as for approving the compensation and incentive system for Senior Management?	X		

Question III.13

	Yes	No	Explanation:
<i>Does the company have an Audit Committee that supervises the effectiveness and adequacy of the company's internal and external control system, the work of the audit firm or independent auditor, as well as compliance with legal and professional independence standards?</i>	X		

a. Specify whether the company also has the following additional Special Committees:

	Yes	No
Risk Committee	X	
Corporate Governance Committee	X	

b. If the company has Special Committees, indicate the following information regarding each committee:

COMMITTEE 01	
Name of the Committee:	Risk Committee
Date of creation:	03/28/2012
Main functions:	<p>The Risk Committee's main functions are as follows:</p> <ul style="list-style-type: none"> • Understand and inform Credicorp's Board of Directors of level of compliance with the risk appetite and the level of exposure assumed by Grupo Crédito and Credicorp subsidiaries; • Learn about of the relevant improvements in the integral risk management of Grupo Credicorp and Credicorp subsidiaries. • Propose o Credicorp's Board of Directors the appetite and level of risk tolerance that Credicorp Ltd. is willing to assume.

Committee Members (*):	Date			Position within the Company	
	Full name	Start (**)	End (***)		Position on the Committee
	Raimundo Morales Dasso	06/9/2020		Chairman	
	Alexandre Gouvêa	06/9/2020		Director	
	Luis Romero Belismelis	06/9/2020		Director	Chief Executive Officer
	Pedro Rubio Feijóo	06/9/2020		Director of BCP	
	Patricia Lizárraga Guthertz	12/23/2021		Director	
% Independent Directors with respect to the total number of the Committee				40	
Number of meetings held during the fiscal year:				15	
It has delegated powers in accordance with Article 174 of the General Corporate Law:				Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
The committee or its chairman participates in the GSM.				Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

(*) Information shall be provided on the persons who are or were members of the Committee during the fiscal year being reported.

(**) Corresponds to the first appointment as a member of the Committee in the reporting company.

(***) To be completed only in the event that he/she has ceased to be a member of the Committee during the fiscal year.

COMMITTEE 02	
Name of the Committee:	Sustainability Committee
Date of creation:	06/23/2010
Main functions:	<p>The main functions of the Sustainability Committee (formerly the Corporate Governance Committee) are as follows:</p> <ul style="list-style-type: none"> • Propose to the Board of Directors the good practices of sustainability and corporate

	<p>governance to be implemented in Credicorp and ensure the same are respected over time.</p> <ul style="list-style-type: none"> Review Credicorp's Sustainability and ESG strategy and initiatives and follow up on the most relevant activities, including the Sustainability program. Ensure that conflicts of interest or ethical conflicts of Directors and senior executives, as well as transparency in relationships with related parties, are adequately addressed Propose to the Board of Directors the criteria for independence of Directors and review the same periodically to ensure validity over time Propose to the Board of Directors the independence criteria to be met by the members of the Audit Committee.
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Committee Members (*): Full name	Date		Position within the Committee	Position within the Company
	Start (**)	End (***)		
María Teresa Aranzabal Harreguy	06/9/2020		Chairman	
Antonio Abruña Puyol	06/9/2020		Director	
Leslie Pierce Diez Canseco	12/17/2020		Director	
Fernando Fort Marie	12/19/2019		Director	
Patricia Lizarraga Guthertz	12/19/2019		Director	
% Independent Directors with respect to the total number of the Committee			60	
Number of meetings held during the fiscal year:			5	
It has delegated powers in accordance with Article 174 of the General Corporate Law:			Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
The committee or its chairman participates in the GSM.			Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>

(*) Information shall be provided on the persons who are or were members of the Committee during the fiscal year being reported.

(**) Corresponds to the first appointment as a member of the Committee in the reporting company.

(***) To be completed only in the event that he/she has ceased to be a member of the Committee during the fiscal year.

COMMITTEE 03	
Name of the Committee:	Audit Committee
Date of creation:	10/31/2002
Main functions:	<p>The Corporate Audit Committee, authorized to act as such by SBS Resolution No. 764-2011, has the following main functions:</p> <ul style="list-style-type: none"> Conduct oversight, monitoring and independent review of: the Corporation's financial and accounting reporting processes, the Corporation's internal control procedures, audits of the Corporation's Financial Statements, the integrity of the Corporation's Financial Statements, fraud and whistle-blowing by employees or third parties. Oversee the Corporation's financial reporting system, helping to ensure that: management implements adequate internal control system, adequate procedures are in place to objectively and regularly evaluate the Corporation's internal control system, external auditors, through their independent evaluation, review accounting and financial policies applied in preparing the Corporation's Financial Statements. Propose to the Board of Directors, for submission to the GSM, the appointment of independent auditors and their compensation.

Committee Members (*): Full name	Date		Position within the Committee	Position within the Committee
	Start (**)	End (***)		
Patricia Lizárraga Guthertz	06/9/2020		Chairman	
Irzio Pinasco Menchelli	06/9/2020		Director	
María Teresa Aranzabal Harreguy	06/9/2020		Director	
% Independent Directors with respect to the total number of the Committee			100	
Number of meetings held during the fiscal year:			13	



It has delegated powers in accordance with Article 174 of the General Corporate Law:	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
The committee or its chairman participates in the GSM.	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>

- (*) Information shall be provided on the persons who are or were members of the Committee during the fiscal year being reported.
- (**) Corresponds to the first appointment as a member of the Committee in the reporting company.
- (***) To be completed only in the event that he/she has ceased to be a member of the Committee during the fiscal year.

COMMITTEE 04	
Name of the Committee:	Compensation and Appointment Committee
Date of creation:	06/5/2020
Main functions:	<p>The Compensation and Nominations Committee was created at the June 5th, 2020 Board of Directors' meeting as a result of the integration of the Compensation and Compensation Committee and the Appointment Committee. Its main objectives are:</p> <ul style="list-style-type: none"> • Select and recommend to the Board of Directors the candidates to be proposed by the Board of Directors to Credicorp's General Stockholders' Meeting; as well as the candidates to fill vacancies in the Board of Directors; • Conduct the evaluation of the candidates to the Board of Directors to determine if they meet Credicorp's independence criteria; • Propose to Credicorp's Board of Directors, for its submission to the General Stockholders' Meeting, the policy on Per Diems and the remuneration levels and other compensation and benefits of the members of Credicorp's Board of Directors and Board Committees; • Define the general guidelines of the Compensation Policy to be implemented in Credicorp.

Committee Members (*): Full name	Date			Position within the Committee
	Start (**)	End (***)	Position within the Committee	
Alexandre Gouvêa	06/9/2020		Chairman	
Antonio Abruña Puyol	06/9/2020		Director	
Luis Romero Belismelis	06/9/2020		Director	Chief Executive Officer
Raimundo Morales Dasso	06/9/2020		Director	
María Teresa Aranzabal Harreguy	12/23/2021		Director	
% Independent Directors with respect to the total number of the Committee			60	
Number of meetings held during the fiscal year:			11	
It has delegated powers in accordance with Article 174 of the General Corporate Law:	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
The committee or its chairman participates in the GSM.	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>

- (*) Information shall be provided on the persons who are or were members of the Committee during the fiscal year being reported.
- (**) Corresponds to the first appointment as a member of the Committee in the reporting company.
- (***) To be completed only in the event that he/she has ceased to be a member of the Committee during the fiscal year.

Principle 22: Code of Ethics and Conflicts of Interest

Question III.14	Yes	No	Explanation:
<i>Does the company adopt measures to prevent, detect, manage and disclose conflicts of interest (*) that may arise?</i>	X		

(*) For the purposes of this report, a director, manager, officer and/or employee of the company is considered to have a conflict of interest in any situation, particular or general, temporary or permanent, actual or probable, in which he/she has an interest, particular or general, that is or may be in collision with the corporate interest.

Indicate, if applicable, which area and/or person is responsible for the follow-up and control of possible conflicts of interest. If a person is in charge, also include his/her position and area in which he/she works.

Responsible area	Compliance and Ethics Division
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Responsible person		
Full name	Position	Area
Elizabeth Tantalean Portocarrero	Corporate Compliance Manager	Corporate Compliance Division

Question III.15 / Compliance	Yes	No	Explanation:
<i>1. Does the company have a Code of Ethics (*), compliance with which is required of its Directors, managers, officers and other employees (**) of the company, which includes ethical criteria and professional responsibility, including the handling of potential cases of conflicts of interest?</i>	X		
<i>2. Does the Board of Directors or the General Management approve and execute at least once a year training programs for compliance with the Code of Ethics?</i>	X		
<i>3. Does the Board of Directors evaluate the effectiveness of training programs for compliance with the Code of Ethics?</i>	X		

(*) The Code of Ethics may form part of the Internal Rules of Conduct.

(**) The term "employees" includes all persons who have any type of employment relationship with the company, regardless of the employment regime or type of employment.

If the company has a Code of Ethics, please state the following:

a. It is available to:

	Yes	No
Shareholders	X	
Other persons to whom it is applicable	X	

The general public	X	
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b. Indicate the means by which the company makes the Code of Ethics available.

Media	Made available to
At the company's offices	
E-mail address	X
Corporate website	X
Mailing address	
Informative meetings (face-to-face or virtual)	X
Social Networking	
Others / Detail	- Internal Rules Repository - Internal Media (Workplace)

c. Indicate the area and/or person responsible for monitoring and compliance with the Code of Ethics. In the case of a person in charge, also include his/her position, the area in which he/she works, and to whom he/she reports.

Responsible area	Corporate Compliance Division
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Responsible person			
Full name	Position	Area	Person to whom it reports
Elizabeth Tantalean Portocarrero	Corporate Compliance Officer	Corporate Compliance Division	Barbara Falero

d. Is there a record of cases of non-compliance with the Code?

Yes No

e. Indicate the number of complaints filed and investigations initiated and completed during the fiscal year regarding non-compliance with the provisions set forth in said Code.

Number of complaints filed	611
Number of investigations initiated	381
Number of completed investigations	274
Number of non-compliances	140

Question III.16

	Yes	No	Explanation:
1. Does the company have mechanisms that allow for the filing of complaints regarding any illegal or unethical behavior, guaranteeing the confidentiality of the whistleblower?	X		
2. Are the reports submitted directly to the Audit Committee when they are related to accounting issues or when the General Management or the Financial Management are involved?	X		

Question III.17

	Yes	No	Explanation:
1. Is the Board of Directors responsible for monitoring and controlling possible conflicts of interest involving its Directors?	X		
2. If the company is not a financial institution, does it have a policy that the members of the Board of Directors are prohibited from receiving loans from the company or any company of its economic group, except with the prior authorization of the Board of Directors?			Not applicable
3. If the company is not a financial institution, does it have a policy that members of Senior Management are prohibited from receiving loans from the company or any company of its economic group, unless they have prior authorization from the Board of Directors?			Not applicable

- a. Indicate the following information on the members of Senior Management who are shareholders in a percentage equal to or greater than 4% of the company.

Full name	Position	Number of shares	% of total shares

% of total shares held by senior management	0.191581%
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- b. Indicate whether any of the members of the Board of Directors or Senior Management of the Company is a spouse, a relative to the first or second degree of consanguinity, or a relative to the first degree of affinity of:

Full name	Linkage to:			Full name of shareholder / Director / Manager	Type of relationship (**)	Additional information (***)
	Shareholder(*)	Director	Senior Management			

(*) Shareholders with an interest equal to or greater than 4% of the equity.

(**) For the purposes of the linkage, the linkage criteria contained in the Regulation on Indirect Ownership, Linkage and Economic Groups shall be applied.

(***) If there is a relationship with any shareholder, include its shareholding. In the case of a relationship with a member of the management, include his/her position.

- c. In the event that any member of the Board of Directors holds or has held during the fiscal year covered by this report any managerial position in the company, please provide the following information:

Full name	Management position held	Date in management position	
		Start (*)	End (**)

(*) Corresponds to the first appointment in the reporting company in the management position.

(**) To be completed only in the event that he/she has ceased to hold the managerial position during the fiscal year.

- d. In the event that any member of the Board of Directors or Senior Management of the company has maintained during the fiscal year, any commercial or contractual relationship with the company, which have been important due to their amount or subject matter, indicate the following information.

Full name	Type of Relationship	Brief Description

Principle 23: Related-party transactions

Question III.18	Yes	No	Explanation:
1. Does the Board of Directors have policies and procedures for the assessment, approval and disclosure of certain transactions between the company and related parties, as well as to know the commercial or personal relationships, direct or indirect, that the Directors maintain among themselves, with the company, with their suppliers or customers, and other stakeholders?	X		
2. In the case of operations of special relevance or complexity, is the intervention of		X	Only at the BCP level in the Credit Policy with its related groups

independent external advisors contemplated for their valuation?

- a. If the answer to numeral 1 of Question III.18 is affirmative, indicate the area(s) of the company in charge of the treatment of transactions with related parties in the following aspects:

Aspects	Responsible Area
Valuation	Risks
Approval	Risks
Disclosure	Risks

- b. Indicate the procedures for approving transactions between related parties:

In the case of credit operations, they follow the guidelines given, being even more demanding than for other clients. All of them must be approved by the Board of Directors in accordance with SBS regulations.

- c. List those transactions carried out between the company and its related parties during the fiscal year that have been significant due to their amount or the matter in question.

Name or company name of related party	Nature of the relationship (*)	Type of operation	Amount (S/.)

(*) For purposes of determining the linkage, the provisions for the application of Article 51(c) of the Securities Market Law, approved by SMV Resolution No. 029-2018-SMV/01 or regulation that replaces it, shall be applied.

- d. Specify if the company sets limits to carry out operations with related parties:

Yes

No

Principle 24: Functions of Senior Management

Question III.19 / Compliance	Yes	No	Explanation:
1. Does the company have a clear policy of delimitation of functions between the administration or governance exercised by the Board of Directors, the ordinary management in charge of Senior Management and the leadership of the Chief Executive Officer?	X		
2. Are the appointments of Chief Executive Officer and Chairman of the Board of Directors of the Company made by different persons?	X		
3. Does Senior Management have sufficient autonomy to perform its assigned functions within the framework of policies and guidelines	X		

<i>defined by the Board of Directors, and under its control?</i>			
4. <i>Is the General Management responsible for complying with and enforcing compliance with the policy of providing information to the Board of Directors and its Directors?</i>	X		
5. <i>Does the Board of Directors annually evaluate the performance of the General Management based on well-defined standards?</i>	X		
6. <i>Does the remuneration of Senior Management have a fixed and a variable component, which take into consideration the results of the company, based on prudent and responsible assumption of risks, and the fulfillment of the goals set forth in the respective plans?</i>	X		The structure of the total compensation for top management has a fixed component and a variable one, which take into consideration the results of the company expressed in its net profit indicator, as well as the level of compliance with the goals defined in their respective performance sheets

- a. Indicate the following information regarding the remuneration received by the General Manager and management staff (including bonuses).

Position	Compensation (*)	
	Fixed	Variable
Management Board	0.18%	0.13%

(*) Indicate the percentage that the total amount of annual compensation of the members of Senior Management represents with respect to the level of gross income, according to the company's financial statements.

- b. In the event that the company pays bonuses or indemnities other than those determined by law to Senior Management, indicate the form(s) in which they are paid.

	General Management	Managers
Delivery of shares	X	X
Delivery of options		
Delivery of cash	X	X
Other / Detail		

- c. If there is a variable component in the remuneration, specify the main aspects taken into account for its determination.

The job's salary grade within the organizational structure, as well as its level of compliance with the company's goals and its potential for long-term development.

- d. Does the company have a defined long-term incentive plan for management?

Yes

No

e. Indicate whether the Board of Directors evaluated the performance of the General Management during the fiscal year.

Yes

No

PILLAR IV: Risk and Compliance

Principle 25: Risk management system environment

Question IV.1	Yes	No	Explanation:
1. Has the Board of Directors approved a comprehensive risk management policy that contains procedures and responsibilities according to its size and complexity, promoting a risk management culture within the company, from the Board of Directors and Senior Management to the employees themselves?	X		
2. Does the integrated risk management policy cover all the companies in the group and provide an overall view of critical risks?	X		

a. If your answer to number 1 of Question IV.1 is affirmative, indicate which of the following mechanisms does the Board of Directors use to promote the risk management culture (you can check more than one option)

The appointment of a person responsible for integrated risk management at the highest level.	X	
A risk-based delegation of authority policy.	X	
Training and awareness of key responsibilities and risks.	X	
Monitoring of risk exposure at the highest level.	X	
Approval of an annual risk management work plan.	X	
Other (detail)		

b. Does the company have a risk management delegation policy that establishes the risk limits that can be managed by each level of the company?

Yes

No

Question IV.2

	Yes	No	Explanation:
1. Does the General Management manage the risks to which the company is exposed and report them to the Board of Directors?	X		
2. Is the General Management responsible for the risk management system, if there is no Risk Committee or Risk Management?		X	There is a Risk Committee and Risk Management.

a. Indicate the following with respect to the integrated risk management system:

	Yes	No
Does Senior Management maintain a risk management process that includes identification, measurement, management, control and follow-up?	X	
Does Senior Management bring risk exposure to the attention of the Board of Directors, through an Audit or Risk Committee?	X	

b. Does the company have a Risk Manager?

Yes

No

If your answer is yes, please provide the following information:

Full name	Date of appointment		Area / body to which the report is addressed
	Start (*)	End (**)	
Reynaldo Llosa Benavides	11/26/2012		General Management

(*) Corresponds to the first appointment in the reporting company.

(**) To be completed only if the position was terminated during the fiscal year.

Question IV.3

	Yes	No	Explanation:
Does the Company have an internal control system, the effectiveness and adequacy of which is supervised by the Board of Directors of the Company?	X		

a. If your answer to the previous question is affirmative, please indicate whether the system is integrated with a complaint reporting line and a process for resolving complaints.

Yes

No

b. Does the company have a prevention model implemented and in operation, in accordance with the provisions of Law No. 30424, Law that regulates the administrative liability of legal entities, or the rule that modifies or replaces it?

Yes

No

If yes, please indicate which of the following elements you consider to be your prevention model:

Identification, evaluation and mitigation of risks.	X
Prevention Manager	X
Implementation of whistleblower procedures	X
Dissemination and periodic training of the model	X
Continuous evaluation and monitoring of the model	X

If the company has certifications related to the risk management system, compliance management or anti-bribery management system, indicate which ones.

At BCP and Pacifico: ISO 37001:2016 Anti-Bribery Management Systems Certification
At BCP: Business Owners for Integrity Certification

Principle 26: Internal audit

Question IV.4

	Yes	No	Explanation:
1. <i>Does the internal auditor perform audit work exclusively, does he/she have autonomy, experience and expertise in the subjects under his/her evaluation, and independence for monitoring and evaluating the effectiveness of the risk management system?</i>	X		There is an Internal Audit Unit (IAU), which is in charge of permanently evaluating the effectiveness and efficiency of BCP's and Credicorp's risk management, control and governance processes. Internal audit services are independent and objective services, designed to add value and improve the organization's operations. The IAU is responsible for performing periodic audits in accordance with the Annual Work Plan approved by the Audit Committee. At the organizational level, IAU possesses both autonomy and sufficient authority. The Auditing Division reports functionally to the Board of Directors and by delegation, to the Audit Committee. It is also responsible for ratifying the independence of Internal Auditing of the organization before the Audit Committee.
2. <i>Are the internal auditor's functions the permanent evaluation that all financial information generated or recorded by the company is valid and reliable, as well as verifying the effectiveness of regulatory compliance?</i>	X		According to the International Framework for the Professional Practice of Internal Auditing (IFPPA) of the Institute of Internal Auditors (IIA), the scope of the IAU's work is to determine whether risk management, control and corporate governance processes are functioning by ensuring that relevant information is accurate, reliable and timely. As part of its functions, the IAU ensures that relevant regulatory and compliance issues within the company are properly recognized, addressed and complied with by evaluating the activities and actions of the organization's employees, thereby ensuring compliance with applicable regulatory and ethical requirements.
3. <i>Does the internal auditor report directly to the Audit Committee on its plans, budget, activities, progress, results obtained and actions taken?</i>	X		As defined in the IAU's 'Structure and Functions' standard, the IAU reports functionally to the Board of Directors and by delegation to the Audit Committee, which is responsible for approving the internal audit activity charter, the risk assessment and the resulting annual plan. In addition, the Audit Committee receives communications on the results of the activity, makes the necessary inquiries with the General Manager and the Audit Division Manager to determine if there are any limitations to the scope or budget, which could impact the ability of the IAU to fulfill its responsibilities.

a. Indicate whether the company has an independent area in charge of internal audit.

Yes

No

If the answer to the previous question is affirmative, within the organizational structure of the company, indicate, hierarchically, to whom does the audit report?

Depends on:	Board of Directors and by delegation to the Audit Committee.
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b. In case the company belongs to an economic group, indicate whether the company has a Corporate Internal Auditor.

Yes

No

If the answer is yes, indicate what are the main responsibilities of the corporate internal audit manager and whether he/she performs other functions outside internal audit.

<p>The Audit Division exclusively fulfills the Internal Audit assignment. No other responsibilities are assigned to it. Among the main responsibilities are:</p> <p>(a) Conduct periodic audits in accordance with the Annual Work Plan approved by the Audit Committee; as well as, to conduct extraordinary audits at the initiative of the Board of Directors, the Audit Committee, the Corporation's Management or its subsidiaries, or on its own initiative. The Annual Plan must be based on the evaluation of the corporation's risks, be flexible, and include the needs and expectations of Management and the Board of Directors.</p> <p>b) The Audit Division also has other main responsibilities, which, due to space constraints, are detailed in Section D of this report.</p>
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Question IV.5

	Yes	No	Explanation:
<i>Is the appointment and removal of the Internal Auditor the responsibility of the Board of Directors upon proposal of the Audit Committee?</i>	X		In accordance with the Audit Committee Regulations and the Audit Regulations of the SBS.

Principle 27: External auditors

Question IV.6

	Yes	No	Explanation:
<i>Does the GSM, at the proposal of the Board of Directors, appoint the auditing firm or the independent auditor, which maintain a clear independence from the company?</i>	X		The Audit Committee's function is to propose to the Board of Directors, which in turn proposes to the Shareholders' Meeting the appointment of the External Auditors within three months following the end of the fiscal year every 5 years. The Audit Committee also evaluates the professional team of external auditors to ensure that they have the necessary capacity to conduct the audit in accordance with Generally Accepted Auditing Standards (GAAS) and other relevant standards.

a. If your answer to the previous question is affirmative, does the Board of Directors or the Audit Committee verify that the audit firm or the independent auditor maintains a clear independence with the company?

Yes

No

If yes, please specify the mechanisms the company used to validate independence (you can check more than one):

The Company requires an affidavit from the audit firm or independent auditor declaring its independence from the Company.	X
The company performs its own validation of potential conflicts of interest of the audit firm or independent auditor.	X

b. Does the external audit firm or the external auditor report directly to the Board of Directors or the Audit Committee?

Yes No

c. Does the company have a policy approved by the Board of Directors or the Audit Committee for the appointment of the External Auditor?

	Yes	No
Board of Directors	X	
Audit Committee	X	

If the above Question is affirmative, describe the procedure for contracting the auditing firm in charge of auditing the annual financial statements (including identification of the company body in charge of choosing the auditing firm).

The procedures for engaging the services of external auditors have been defined in the Corporate Policy of the Audit Committee (internal regulations). This policy defines that the Audit Committee's function is to propose to the Shareholders' Meeting the appointment of external auditors. Also, as part of its responsibility to compensate and supervise the work of the external auditors, the Audit Committee is required to approve all services provided by the external auditors. Audit services that the Committee may approve include audit services, audit-related services, tax services and other services.

d. In the event that the audit firm has performed services other than the audit of the accounts, indicate whether such engagement was reported to the GSM, including the percentage of invoicing that such services represent of the total invoicing of the audit firm to the company.

Yes No

e. Do persons or entities related to the external audit firm or the independent external auditor provide services to the company other than the audit itself?

Yes No

If the answer to the previous question is affirmative, indicate the following information regarding additional services rendered by persons or entities related to the auditing firm during the fiscal year reported.

Name or corporate name	Additional Services	% of compensation(*)
Gaveglio Aparicio y Asociados SCRL	Tax consultation services and assistance to the entity's management with reviews by the tax authorities, and training programs for employees.	3.05%

(*) Billing of additional services over billing of audit services.

- f. Indicate whether the external audit firm or the independent external auditor has used different equipment, if it has provided services in addition to the audit of accounts.

Yes

No

Question IV.7

	Yes	No	Explanation:
1. <i>Does the company maintain a policy of renewing the partner in charge of the audit and the external audit firm?</i>	X		The Rotation of the external audit firm's partners has been defined in the 'Audit Committee Policy'. The Audit Committee should be informed whether the external auditors have complied with the rotation rules of their team members; considering the main aspects of this rule and which are: - The partner responsible for the audit and/or the concurrent partner to review the audit must rotate every five years. - The responsible partner is the one who makes the decisions on the issues that impact financial statements and the relationships with Credicorp's senior management. The concurring partner is also responsible for final decisions, but has less interaction with management. Partners considered "specialists" are excluded from the rotation, as they do not have ongoing interaction with management on significant audit or accounting matters.
2. <i>In the event that such policy establishes longer terms for the renewal of the audit firm, does the audit firm's work team rotate at most every five (5) years?</i>	X		The aforementioned policy establishes that the partner responsible for the audit and/or the recurring partner to review the audit must rotate every five (05) years; BCP and Credicorp have complied with this policy.

Indicate the following information on the audit firms that have provided services to the company in the last five (5) years.

Period (start with fiscal year)	Company name of the auditing company	Service (*)	Approximate duration of the audit work (in working days)	Remuneration (**)	% of revenues audit firm (***)
Gaveglio Aparicio y Asociados SCRL	Financial Audit	2022		95.05%	
Gaveglio Aparicio y Asociados SCRL	Financial Audit	2021		98.10%	
Gaveglio Aparicio y Asociados SCRL	Financial Audit	2020		96.30%	
Gaveglio Aparicio y Asociados SCRL	Financial Audit	2019		96.40%	
Gaveglio Aparicio y Asociados SCRL	Financial Audit	2018		98.80%	

(*) Include all types of services, such as opinions on financial information, expert accounting reports, operational audits, systems audits, tax audits or other services.

(**) Of the total amount paid to the auditing firm for all concepts, indicate the percentage that corresponds to remuneration for financial auditing services.

(***) Data obtained from the auditing firm.



Question IV.8

	Yes	No	Explanation:
<i>In the case of economic groups, is the external auditor the same for the whole group, including off-shore subsidiaries?</i>	X		

Indicate whether the auditing firm hired to audit the financial statements of the company for the fiscal year covered by this report also audited the financial statements for the same fiscal year for other companies in its economic group.

Yes

No

If you answered yes to the above, please indicate the following:

Name or corporate name of the company(ies) in the economic group
BANCO DE CREDITO DEL PERÚ MIBANCO - BANCO DE LA MICROEMPRESA S.A. SOLUCIÓN EMPRESA ADMINISTRADORA HIPOTECARIA S.A.

PILLAR V: Transparency of Information

Principle 28: Information policy

Question V.1	Yes	No	Explanation:
<i>Does the company have an information policy for shareholders, investors, other stakeholders and the market in general, which defines in a formal, orderly and comprehensive manner the guidelines, standards and criteria to be applied in the handling, compilation, preparation, classification, organization and/or distribution of the information generated or received by the company?</i>	X		

a. If so, indicate whether according to its information policy the company disseminates the following:

	Yes	No	Media in which it is disseminated
Bylaws	X		Corporate website
Objectives of the company	X		Corporate website
Resumes of the members of Senior Management	X		Corporate website
Regulations of the Board of Directors	X		Corporate website
Rules of the Board Committees	X		Corporate website
Contact details of investor relations office or whoever performs such functions	X		Corporate website
Regulations of the GSM	X		Corporate website
Code of Ethics	X		Corporate website
Comprehensive risk management policy	X		Corporate website
Dividend Policy	X		Corporate website
Others / Detail			

Question V.2	Yes	No	Explanation:
<i>Does the company have an investor relations office?</i>	X		

a. If you have an investor relations office, indicate the person responsible.

Responsible for investor relations	Mrs. Milagros Cigueñas
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- b. If there is no investor relations office, indicate the unit (department/area) or person in charge of receiving and processing requests for information from the company's shareholders and the general public. If it is a person, also include his/her position and the area in which he/she works.

Responsible area			
Responsible person			
Full name	Position	Area	Reports to

Principle 29: Financial Statements and Annual Report

- a. Does the external auditors' opinion on the financial statements for the year contain qualifications and their measurement?

Yes

No

- b. If there are qualifications in the external auditor's report, have such qualifications been explained and/or justified to the shareholders?

Yes

No

Principle 30: Information on shareholding structure and shareholder agreements

Question V.3

	Yes	No	Explanation:
<i>Does the company disclose the ownership structure, considering the different classes of shares and, if applicable, the joint participation of a given economic group?</i>	X		

Indicate the composition of the company's shareholding structure at the end of the fiscal year.

Holding of voting shares	Number of holders (at end of year)	% of participation
Less than 1%.	5581	5.72
Between 1% and 4%.		
Between 4% and 10%.	2	10.78
Greater than 10%	1	15.49
Total		100

Holding of non-voting shares (if any)	Number of holders (at end of year)	% of participation
Less than 1%.		
Between 1% and 4%.		
Between 4% and 10%.		
Greater than 10%.		
Total		

Holding of investment shares (if applicable)	Number of holders (at end of year)	% of participation
Less than 1%.		
Between 1% and 4%.		
Between 4% and 10%.		
Greater than 10%.		
Total		

Percentage of shares held as a percentage of equity:

15.49

Question V.4

	Yes	No	Explanation:
<i>Are there any agreements or covenants between shareholders?</i>		X	There are no shareholder agreements or covenants that have been communicated to the company.

If the answer is yes, indicate the matters covered by each of the agreements or covenants in force between shareholders.

Election of members of the Board of Directors	
Exercise of voting rights at GSMs.	
Restriction of the free transferability of shares.	
Changes to the company's internal rules or bylaws.	
Others /Details	

Principle 31: Corporate governance report
Question V.5

	Yes	No	Explanation:
<i>Does the company disclose the standards adopted in the area of corporate governance in an annual report other than this report, the content of which is the responsibility of the Board of Directors, following a report from the Audit</i>	X		

Committee, the Corporate Governance Committee or an external consultant, if applicable?			
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a. If your answer is yes, please provide the following information:

Name of the Document	Date of approval	Web link:
Sustainability and Annual Report	02/23/2023	https://credicorp.gcs-web.com/annual-materials

b. Specify the bodies that review the report before it is submitted to the Board of Directors:

General Management	X
Internal Audit	X
Audit Committee	X
Corporate Governance Committee	X
Specialized External Advisor	X
Specialized ESG area	X
Other / Detail:	

c. Does the company have mechanisms for internal and/or external dissemination of the corporate governance practices adopted?

	YES	NO
Internal Diffusion	X	
External Diffusion	X	

If yes to the above answer, check the mechanisms used, as appropriate:

	Internal Dissemination	External Dissemination
Specific section of the website	X	X
Electronic mailing		
Physical publication and distribution		
Participation in events, forums or specialized institutional circles.		
Other / Detail:		

SECTION C:
Contents of Company documents

Indicate in which of the following Company document(s) the following issues are regulated:

		Principle	Bylaws	Internal Regulations (*)	Manual	Others	Not regulated	Not Applicable	Name of the document (**)
1.	Policy for redemption or exchange of shares without voting rights	1						X	
2.	Method of registration of share ownership rights and person responsible for registration.	2		X		X			Shareholder's Guide and Share Registration regulations
3.	Procedures for the selection of outside counsel to provide an independent opinion on proposals by the Board of Directors for corporate transactions that may affect the non-dilution rights of shareholders.	3					X		
4.	Procedure for receiving and responding to requests for information and opinions from shareholders.	4				X			Shareholder's Guide and corporate website
5.	Dividend policy	5				X			Shareholder's Guide, minutes and corporate website
6.	Policies or agreements not to adopt anti-takeover mechanisms	6					X		
7.	Arbitration agreement	7	X						
8.	Policy for the selection of the company's Directors	8		X					Regulations of the Board of Directors
9.	Policy for evaluating the remuneration of the company's Directors	8		X		X			Remuneration and Appointment Committee Rules of Procedure and related documents
10.	Mechanisms for making available to shareholders information regarding items on the GSM agenda and proposed resolutions.	10				X			Shareholder's Guide
11.	Additional means to those established by law, used by the company to convene the GSM.	10	X			X			Shareholder's Guide
12.	Additional mechanisms for shareholders to formulate proposals for agenda items to be discussed at the GSM.	11				X			Shareholder's Guide

13.	Procedures for accepting or rejecting shareholder proposals to include agenda items for discussion at the GSM.	11				X			Shareholder's Guide
14.	Mechanisms to allow for non-presential participation of shareholders.	12	X			X			Shareholder's Guide
15.	Procedures for the issuance of differentiated votes by shareholders	12	X			X			Shareholder's Guide
16.	Procedures to be complied with in situations of proxy voting.	13	X			X			Shareholder's Guide
17.	Requirements and formalities for a shareholder to be represented at an GSM.	13	X			X			Shareholder's Guide
18.	Procedures for the delegation of votes in favor of members of the Board of Directors or Senior Management.	13					X		
19.	Procedure for following up on the resolutions of the GSM	14					X		
20.	The minimum and maximum number of Directors that make up the Board of Directors of the Company.	15	X	X					Regulations of the Board of Directors
21.	Procedure for the selection and permanence of the members of the Board of Directors.	15		X					Regulations of the Board of Directors
22.	The duties, rights and functions of the Company's Directors.	17		X					Regulations of the Board of Directors
23.	Remuneration policy of the Board of Directors	17		X					Regulations of the Board of Directors
24.	Policy for contracting advisory services for Directors	17		X					Regulations of the Board of Directors
25.	Induction policy for new Directors	17		X		X			Board of Directors Regulations and Corporate Governance Policy
26.	Special requirements to become an Independent Director of the company.	19		X					Corporate Governance Policy
27.	Mechanisms for reporting any illegal or unethical behavior.	22		X					Credicorp Code of Ethics
28.	Policy defining the procedure for the valuation, approval and disclosure of related party transactions.	23				X			Corporate Policy on Associates
29.	Responsibilities and functions of the Chairman of the Board, Chief Executive Officer, Chief Executive Officer, and other officers holding senior management positions.	24	X	X					Regulations of the Board of Directors
30.	Criteria for the evaluation of Senior Management's performance.	24				X			Lead 360° Survey



31.	Policy for setting and evaluating senior management compensation.	24				X			Corporate Policy for Compensation Planning and Regulations of the Remuneration and Nominations Committee
32.	Integrated risk management policy	25		X	X				Risk Regulations and corresponding manuals
33.	Responsibilities of the person in charge of Internal Audit.	26		X					Regulation of Organization and Functions
34.	Policy for the appointment of the External Auditor, contract duration and criteria for renewal.	27				X			Audit Committee Policies
35.	Policy for disclosure and communication of information to investors.	28				X			Disclosure and Information Controls and Procedures

(*) Includes GSM Regulations, Board of Directors Regulations or others issued by the company.

(**) Indicate the name of the document, except in the case of the Company's Bylaws.

SECTION D:**Other information of interest ⁵****Principle 5: Question I.8, section c****Criteria for the distribution of profits according to the dividend policy (complete answer):**

As a dividend policy, the Company intends to declare and pay cash dividends in an amount not less than 25% of the Company's consolidated net income as per its latest audited financial statements.

The Board of Directors of the Company will take into consideration the following when making a decision to distribute dividends:

- That there are dividends from the Company's subsidiaries.
- The declaration and payment of dividends should not cause the Company to be in noncompliance with applicable law or adversely impact the growth of the Company's net worth or that of its subsidiaries.
- The Company's financial performance.
- The general business and economic-financial conditions of the Company.
- Any other factors that the Board of Directors may deem relevant.

Notwithstanding the foregoing, under Bermuda law, dividends may only be declared and paid if the Company is able to (i) pay its obligations when due, and (ii) the realizable value of its assets is not less than the aggregate value of its liabilities, its issued share capital, and its additional paid-in capital accounts.

The Board of Directors may decide at its sole discretion to declare and pay a percentage lower than 25%, if any of the above conditions are not met.

Subject to the above, it is expected that dividends will be paid once a year, within ninety calendar days of the Board of Directors' meeting approving their declaration and payment.

No interim dividends will be paid.

This dividend policy will be in effect as of fiscal year 2016, until it is modified or terminated by the Board of Directors.

Principle 26: Question IV.4, section b**If the answer is yes, indicate what are the main responsibilities of the corporate internal audit manager and whether he/she performs other functions outside internal audit. (complete answer)**

⁵ Other information of interest not covered in the preceding sections is included, which contributes to the investor and the various stakeholders to have a wider scope on other good corporate governance practices implemented by the Company, as well as practices related to corporate social responsibility, the relationship with institutional investors, etc. The Company may also indicate whether it has voluntarily adhered to other codes of ethical principles or good practices, whether international, sectoral or otherwise, indicating the code and the date of adherence.

The Audit Division exclusively fulfills the Internal Audit assignment. No other responsibilities are assigned to it. Among the main responsibilities are:

(a) Conduct periodic audits in accordance with the Annual Work Plan approved by the Audit Committee; as well as, to conduct extraordinary audits at the initiative of the Board of Directors, the Audit Committee, the Corporation's Management or its subsidiaries, or on its own initiative. The Annual Plan must be based on the evaluation of the corporation's risks, be flexible, and include the needs and expectations of Management and the Board of Directors.

b) Execute audit examinations with total independence, playing a fundamentally preventive and corrective role, but also advisory and consultative. The MIPP shall be applied in the audit reviews, determining the respective scope in each evaluation.

c) The Manager of the Audit Division and the IAU staff are authorized to:

- Unrestricted access to all of the Corporation's functions and processes, records, property and personnel; accounting, records and documents of the Corporation's subsidiaries or audited units, as well as to other sources of information related thereto, whose review is deemed necessary for the fulfillment of its duties and to declare its responsibility for the safeguarding of the information assets received and their confidentiality, in accordance with the IIA Implementation Guide 1000.

- Restricted information shall be available only to the Audit Division Manager. The Audit Committee will define the scope of restricted information.

- Have direct and unrestricted access to Senior Management, the Audit Committee or the Board of Directors.

- Allocate resources, select personnel, establish frequencies, periodicity and determine the scope and time necessary for the normal development of the audit work.

- Obtain the necessary support from the audited personnel and other personalized services from within or outside the organization.

- Immediately inform the Audit Committee of any attempt to hinder the performance of its functions.

d) The Audit Division Manager and the IAU staff are not authorized to:

- Perform operational or management tasks for the Corporation.

- Initiate or approve accounting transactions outside the IAU.

- Implement internal controls, develop procedures, install systems, or perform any other activity that may affect his or her judgment, independence, and objectivity.

e) Verify compliance with the provisions of the Banking, Insurance and AFP Law, the Health Care Companies Law, the regulations issued by the competent authorities of each country in which the audited subsidiary or unit of the Corporation carries out its activities, and its own Regulatory System.

f) Disseminate the results to the appropriate parties, by means of a document ("the Audit Report") addressed to the Chairman of the Board of Directors, the results of the audits performed; and issue periodic reports to the Audit and Management Committee summarizing the results of the activities carried out.

The Audit Report shall be delivered to the management and units having a direct interest in the audit work performed. In general, the Audit Report will be delivered to:

- The Audit Committee.

- The General Manager.
 - The Central Finance Manager.
 - The Central and Division Managers related to the audited unit and/or process.
 - The heads of the audited unit and/or process and their direct management.
 - The person(s) in charge of the activity under review.
 - The person(s) in charge of taking corrective actions.
 - The RO Manager of the processes/sub-processes evaluated.
 - Other relevant persons at the discretion of the Division Manager, who may delegate the responsibility for the issuance of the Audit Reports, in his absence, although he retains the ultimate responsibility.
- g) To follow up on the observations and recommendations made as a result of the examinations applied, as well as those made by the supervisory agencies and external auditors. In the case of observations made by the IAU, the following criteria shall be followed:
- It shall evaluate the relevance of the response of the audited unit and/or process with respect to the associated risk.
 - Verify the response through additional tests and/or evidence, if necessary.
 - Determine the reasonableness of the proposed correction period and action plan proposed by the audited unit and/or process to correct and improve its processes.
 - The corresponding follow-up process to the observations found, if appropriate and relevant, will be carried out. The Division Manager will determine the nature and timing of the follow-up to the observations, in accordance with IIA Standard 2500.A1 and its Implementation Guide 2500, considering: i) significance of the observation or recommendation, ii) degree of effort and cost required to correct the reported situation, iii) impact of a failure to take corrective action, iv) complexity of the action and v) the time period involved.
- h) Analyze processes and propose, when appropriate, modifications to procedures and the incorporation of controls to minimize risks, improve the quality of service to the client, and increase the Corporation's efficiency and effectiveness.
- i) Evaluate the design and operation of internal controls over the Financial Information Reporting of Credicorp Ltd. and its Subsidiaries, in order to comply with the requirements of the Sarbanes-Oxley Act (SOX).
- j) Evaluate the consistency and sufficiency of the calculations of the Effective Equity Requirement in the Integral Risk Management, under the methods established by the Superintendencia of Banking, Insurance and PFAs or the Superintendencia of Health Care Entities, as well as the methods requested by other regulatory entities in the country or abroad.
- k) Supervise the development of the activities of the other Audit Units of the Corporation's subsidiaries.
- l) Maintain a continuous professional training program to ensure that Credicorp's audit team has the skills, experience and international certifications that, as a whole, allow the IAU to meet its objectives.
- m) Evaluate significant merger/acquisition activities, as well as new (or changing) services, processes, operations, and process controls at the time of their development, implementation or expansion.
- n) Report to the Audit Committee on new audit trends and practices.
- o) Collaborate in the investigation of material fraud.

- p) Consider the scope of work of external auditors, regulators and other advisors, to provide adequate audit coverage at economically reasonable costs.
- q) Provide the Audit Committee with useful, necessary, and objective information for the evaluation of the IAU's performance.
- r) To be duly informed of all relevant aspects of the performance of its activities. To this end, they may attend all meetings, committees and forums in which their presence is requested, as well as those in which the auditors consider it appropriate for them to participate, after consultation with the convenor.
- s) Regardless of the level of outsourcing of the Internal Audit activity, the Audit Manager continues to be responsible for ensuring that the internal audit functions adequately and effectively, and in accordance with the provisions of the regulations in force and the service level agreement or equivalent.

For more information about our progress on Corporate Governance and other relevant topics, please visit the 2022 Credicorp Annual and Sustainability Report.



PERÚ

Ministerio
de Economía y Finanzas

SMV
Superintendencia del Mercado
de Valores

