# REPORT ON COMPLIANCE WITH THE CODE OF GOOD CORPORATE GOVERNANCE FOR PERUVIAN CORPORATIONS (10150)

Name:	
Credicorp Ltd.	
Fiscal year:	2023
Web Page:	https://www.grupocredicorp.com/
Name or company name of the auditing company:	

It is only applicable in the event that the information contained in this report has been reviewed by a specialized company (e.g. audit firm or consulting firm).

#### **METHODOLOGY:**

Companies that have securities registered in the Public Registry of the Securities Market have the obligation to disclose to the public their good corporate governance practices, for such purposes, they report their adherence to the principles contained in the *Code of Good Corporate Governance for Peruvian Corporations* <sup>2</sup>.

The information to be presented refers to the fiscal year ended on December 31 of the calendar year prior to that of its submission, therefore, all references to "the fiscal year" should be understood to refer to the period indicated above, and is submitted as an annex to the Company's Annual Report under the electronic formats established by the Superintendency of the Securities Market (SMV) to facilitate the submission of the information in this report through the MVnet System.

**Section A** includes an Introduction Letter of the Company highlighting the main advances in corporate governance achieved during the year.

**Section B** discloses the degree of compliance with the principles that comprise the Code. For this purpose, the Report is structured in accordance with the five pillars that comprise it:

- I. Rights of shareholders;
- II. General Shareholders' Meeting;
- III. Board of Directors and Senior Management<sup>3</sup>;
- IV. Risk and compliance; and,
- V. Transparency of information.

Each principle is evaluated on the basis of the following parameters:

a) **Evaluation "comply or explain":** the level of compliance that the Company has achieved is marked with a cross (x), taking into consideration the following criteria:

Yes: The principle is fully complied with.

No: The principle is not fulfilled.

**Explanation:** In this field, if the Company has checked the "No" option, it must necessarily explain the reasons why it has not adopted the principle or the actions taken that allow it to consider progress towards its compliance or partial adoption, as appropriate. Likewise, if deemed necessary, in the event of having checked the "Yes" option, the Company may provide information on compliance with the principle.

b) **Supporting information:** provides information that allows us to know in greater detail how the Company has implemented the principle.

**Section C** lists the Company's documents that regulate the policies, procedures or other relevant aspects related to the principles under evaluation.

**Section D** includes additional information not developed in the previous sections or other relevant information, which the Company freely decides to mention so that investors and the various stakeholders may have a wider scope of the good corporate governance practices implemented by the Company.

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The Code of Good Corporate Governance for Peruvian Corporations (2013) can be consulted in the Guidance - Corporate Governance section of the Share Market Portal <a href="https://www.smv.gob.pe">www.smv.gob.pe</a>.

The term "Senior Management" includes the general manager and other managers.



#### **SECTION A:**

#### Introduction Letter<sup>4</sup>

The issues of corporate governance, ethics and anti-corruption are the basis of our sustainability strategy and occupy first place on the list of material issues for the company and our stakeholders. Efficient, effective and ethical decision making is essential for the correct management of our business and to guarantee the implementation of our sustainability strategy. Therefore, we work in an articulated government structure, with a focus on continuous improvement of structures, policies and control mechanisms, which guarantee institutionality, in line with our prioritization of objective number sixteen of the sustainable development agenda of the Nations. United: Peace, Justice and Solid Institutions.

For greater detail on our progress and milestones in corporate governance issues during the year, please refer to our Corporate Governance chapter of the 2023 Sustainability Report.

The main actions implemented during the year in terms of good corporate governance practices that the Company considers relevant to highlight in line with the five pillars that make up the Code of Good Corporate Governance for Peruvian Corporations (2013) are described: Shareholders' Rights, General Shareholders' Meeting, The Board of Directors and Senior Management, Risk and Compliance and Transparency of Information.

#### **SECTION B:**

# **Evaluation of compliance with the Principles of the Code of Good Corporate Governance for Peruvian Corporations**

# PILLAR I: Shareholders' Rights

#### **Principle 1: Equal treatment**

Question I.1	Yes	No	Explanation:
Does the company recognize in its performance equal treatment of shareholders of the same class and who maintain the same conditions(*)?	х		

<sup>(\*)</sup> The same conditions are understood to be those particularities that distinguish the shareholders, or cause them to have a common characteristic, in their relationship with the company (institutional investors, non-controlling investors, etc.). It should be noted that this in no way implies that the use of privileged information is favored.

Question I.2	Yes	No	Explanation:
Does the company have only voting shares?	Х		

#### a. Regarding the capital of the company, please specify:

Capital subscribed at the end of the fiscal year	Paid-in capital at the end of the fiscal year	Total number of shares representing equity
471,911,585	471,911,585	94,382,317

#### b. Detail the following information for each class of shares held by the company:

Class	Number of shares	Nominal Value	Political rights (*)	Economic rights
				( )
Common Shares	94,382,317	5	Participation and voting at the GSM	Dividends

<sup>(\*)</sup> In these fields the particular rights of the class should be indicated, such as participation and vote in the GSMs for the subscription of shares, treatment in corporate reorganizations, transfer of rights, others.

Question I.3	Yes	No	Explanation:
If the company has investment shares, does it have a policy for voluntary redemption or exchange of investment shares for common shares?		Х	Not applicable. The company only has common shares; it does not have investment shares and therefore has no plans to approve policies in this regard.

## **Principle 2: Shareholder participation**

Question I.4	Yes	No	Explanation:
Does the company expressly state in its corporate documents the form of representation of the shares and who is in charge of the share registry?	Х		
Is the share registry kept permanently updated?	Х		

Indicate the frequency of updates to the shareholder register, after becoming aware of any changes.

	Within forty-eight hours		
Frequency:	Weekly		
	Other / Detail (in days)	Proced days, p observe when t	tion in the account: 7 days. ures with physical certificates: 15 provided the documents are not ed (plus an additional 25 days the certificate arrives, subject to nsfer Agent).

## Principle 3: Non-dilution in equity participation

Question I.5	Yes	No	Explanation:
1. Does the company have a policy that the proposals of the Board of Directors regarding corporate operations that may affect the shareholders' right of non-dilution (i.e. mergers, acquisitions, spin-offs, capital increases, among others) are previously explained by said body in a detailed report with the independent opinion of an external advisor of recognized professional solvency appointed by the Board of Directors?	X		
2. Does the company have a policy of making such reports available to shareholders?	x		

If the company has carried out corporate transactions during the fiscal year under the scope of item 1 of question I.5, and if the company has Independent Directors (\*), specify whether in all cases:

	Yes	No
Did all the Independent Directors vote in favor of the appointment of the external advisor?		
Did all the Independent Directors clearly express their acceptance of the aforementioned report and support, if applicable, the reasons for their disagreement?		

<sup>(\*)</sup> Independent Directors are those who, in accordance with the Guidelines for the Qualification of Independent Directors, approved by the SMV, qualify as such.

# Principle 4: Shareholders information and communication

Question I.6	Yes	No	Explanation:
Does the company determine the responsible parties and means for shareholders to receive and/or require truthful, sufficient and timely information?	х		

a. Indicate the means by which the shareholders receive and/or request information from the company.

Media and communications	Receive information	Request for information
At the company's offices	Х	Х
By e-mail	Х	Х
By telephone	Х	Х
Corporate website	Х	Х
Mailing address	Х	Х
Informative meetings (faceto-face or virtual)	X	Х
Social media		Х
Others / Detail	Visits	

b.	Does the company have and does it comply with a formally established maximum period	for
	responding to requests for information submitted by shareholders?	

Yes X No

If the answer is yes, please specify this time period:

Deadline (in working days) 5

Question I.7	Yes	No	Explanation:
Do shareholders have mechanisms to express their opinion on the management of the company?	Х		

If yes, indicate the means by which shareholders express their opinion on the management of the company.

Media	Express your opinion
At the company's offices	X
By e-mail	X

By telephone	Х	
Corporate website	X	
Mailing address	Х	
Informative meetings (face-to-face or virtual)	Х	
Social media	X	
Others / Detail		

# Principle 5: Participation in dividends of the Company

Que	estion I.8	Yes	No	Explanation:
1.	Is compliance with the dividend policy subject to periodically defined evaluations?		^	Although the Dividend Policy has not been changed and there are no defined deadlines for review, the Board of Directors determines on an annual basis if, based on the Company's performance, dividend distribution is merited. The Board of Directors has the authority to define that the percentage to be distributed is less than 25%.
2.	Is the dividend policy disclosed to shareholders?	Х		

a. If the answer to number 2 of Question I.8 is yes, specify the means by which the company made its dividend policy available to the shareholders.

Media	Dividend policy provision
At the company's offices	
By e-mail	
By telephone	
Corporate website	X
Mailing address	
Informative meetings (face-to-face or virtual)	
Social media	
Others / Detail	

b. Has the Compa	ny's divid	dend policy been complied with	n durinç	g the reporting period?
	Yes	х	No	
f the answer is no, ind during the fiscal year.	icate the	reasons why the company ha	as not	complied with its dividend policy

c. Indicate the Company's dividend policy applicable to the fiscal year.

Approval date	10/26/2016
Criteria for the distribution of profits according to the dividend policy	As a dividend policy, the Company intends to declare and pay cash dividends for less than 25% of the Company's consolidated net income as per its latest audited financial statements.  The Board of Directors of the Company will take into consideration the following when making a decision to distribute dividends:  • That there are dividends from the Company's subsidiaries.  • The declaration and payment of dividends must not generate scenarios that cause to company to incur in non-compliance with applicable laws or adversely impact the growth of the Company's net worth or that of its subsidiaries.  • The Company's financial performance.  • The general business and economic-financial conditions of the Company.  • Any other factors that the Board of Directors may deem relevant.  In section D of this annex, further details regarding dividend payment are included.

d. Indicate the cash and share dividends distributed by the company in the fiscal year and in the previous fiscal year.

		Divid	dends per share	
	Fiscal yea	r reported	Fiscal year p	rior to reporting year
Per share	Cash	Shares	Cash	Shares
Class	\$ 6.7749		\$ 3.9936	
Class				
Investment share				

## **Principle 6: Change or takeover**

Question I.9	Yes	No	Explanation:
Does the company maintain policies or agreements not to adopt anti-takeover mechanisms?		х	Credicorp has not established or subscribed policies or agreements not to adopt anti-takeover mechanisms because it considers the same unnecessary given that free transferability of control to third party acquirers already exists under current regulations.

Indicate whether any of the following measures have been established in your company:

	Yes	No
Requirement of a minimum number of shares to be a Director		Х
Minimum number of years as a Director to be appointed as Chairman of the Board of Directors.		х
Severance arrangements for executives/officers as a result of changes following a takeover and/or corporate reorganization.		х

Others of a similar nature (e.g., establishment of
supermajorities to approve mergers, shares option
plans for employees, among others).

#### **Principle 7: Arbitration for Dispute Resolution**

Question I.10	Yes	No	Explanation:
a. Do the company's bylaws include an arbitration agreement that recognizes that any dispute between shareholders, or between shareholders and the Board of Directors, as well as the challenge of GSM and Board of Directors resolutions by the company's shareholders, shall be submitted to arbitration at law?		х	Arbitration agreements are applicable solely to disputes derived from or in connection with Bylaws. As such stockholders are free to determine which mechanism or forum the deem appropriate to resolve their disputes.
b. Does such clause facilitate the resolution of disputes by an independent third party, except in the case of express legal reservation before the ordinary courts?	X		

In the event that resolutions of the GSM and the Board of Directors have been challenged by shareholders or others involving the Company during the fiscal year, specify the number of such challenges.

Number of challenges of GSM resolutions	0
Number of challenges to Board of Directors' resolutions	0

# PILLAR II: General Shareholders' Meeting (GSM)

## Principle 8: Role and competence

Question II.1	Yes	No	Explanation:
Is it the exclusive and non-delegable function of the GSM to approve the remuneration policy of the Board of Directors?	х		

Indicate whether the following functions are exclusive to the GSM, and if not, specify which body performs them.

	Yes	No	Body
Order special investigations and audits		Х	Not exclusive. The Board of Directors and the Corporate Audit Committee also have this power.
Agree to amend the Bylaws	Х		
Agree to increase the equity	Х		



Agree on the distribution of interim dividends		Not applicable
Appoint external auditors	Х	

## Principle 9: Regulations of the General Shareholders' Meeting

Question II.2	Yes	No	Explanation:
Does the company have an GSM Regulation, which is binding in nature, and does non-compliance entail liability?	х		

a. Specify whether the following procedures are referred to in the GSM regulations or, if not, indicate in which document such procedure is referred to, as the case may be:

	Yes	No	Name of the document		
Calls for face-to-face GSMs	Х				
Call for non-face-to-face GSMs in accordance with the Bylaws or regulations permitting this type of GSM.		х	Bylaws		
Incorporation of agenda items by shareholders.	Х				
Provision of additional information to shareholders for the GSMs.	X				
Conduct of the GSM	X				
Appointment of Board members	Х				
Shareholder representation at GSMs	Х				
Shareholder participation at the GSM	Х				
Remote voting by electronic or postal means.		Х	Bylaws		
Other relevant in the GSM Regulations/ Details	Quorum, majorities required for agreements, shareholder request to call a meeting, proposal of candidates for director, etc.				

b. Indicate whether the procedure that regulates the development of the GSM establishes the mechanisms for the shareholders to express their opinion on the following matters:

		Yes	No
1.	On the management of the corporation and the economic results of the corporation.		Х
2.	On the new agreement proposal, with respect to one or more of the items on the agenda.	Х	

#### Principle 10: Call mechanisms

Question II.3	Yes	No	Explanation:
In addition to the convening mechanisms established by law, does the company have call mechanisms that allow it to establish contact with shareholders, particularly with those who do not have a controlling interest in the management or control of the company?	x		

a. Complete the following information for each of the GSMs held during the fiscal year:

Date of	Date of	of Market		rpe of Universal GSM GSM uoitallation %			holders			n (%) of shares	
notice of call	the GSM	Modality of the GSM (*)	Special	General	Yes	No	Quorum Insta	No. of Shareholders Attending	Through powers of	Direct fiscal year (**)	Failure to exercise the right to vote
01/26/2023	03/27/2023	non-face-to-face		Х		Х	86.9	82,041,808	86.92		13.08

<sup>(\*)</sup> Specify whether the GSM was face-to-face or non-face-to-face

b. What means, in addition to those contemplated in Article 43 of the General Companies Law and the provisions of the Regulation on Material Facts and Confidential Information, did the company use to disseminate notices of GSMs during the fiscal year?

Media	Dissemination of calls
At the company's offices	
By e-mail	Х
By telephone	
Corporate website	X
Mailing address	
Informative meetings (face-to-face or virtual)	
Social media	
Others / Detail	

c. In the notices of call made by the company during the fiscal year:

	Yes	No
Was the location of the information regarding the agenda items to be discussed at the GSMs specified?	Х	

<sup>(\*\*)</sup> Direct fiscal year includes voting by any means or modality that does not imply representation.

Was the location of the information regarding proposed resolutions to be adopted (motions) at the GSMs specified?	Х	
Were "other items", "miscellaneous items" or similar included as agenda items?		Х
Was it specified where the sample representation letter to the GSM was available?	Х	

Question II.4	Yes	No	Explanation:
Does the company make available to shareholders all information regarding the items on the GSM agenda and the proposed resolutions to be adopted (motions)?	х		

a. If yes, please specify the means of dissemination of the documentation supporting the agenda items and motions of the GSM held during the fiscal year:

Media	Supporting points and motions	
At the company's offices		
By e-mail	X	
By telephone		
Corporate website	X	
Mailing address		
Informative meetings (face-to-face or virtual)		
Social media		
Others / Detail		

b. Indicate which were the supporting documents or motions you disclosed for the GSM during the fiscal year (you may check more than one option):

Resumes of the candidates for director	X
Proposed text of modification of article the change.	
Proposed text of modification of articles reason for the change.	
Proposed text amendment to the Divide change.	
Proposal of the application of profits.	
Proposal of services and background of	X
Other relevant (detail):	

#### **Principle 11: Agenda item proposals**

Question II.5	Yes	No	Explanation:
Do the GSM Regulations include mechanisms that allow shareholders to exercise the right to formulate proposals for agenda items to be discussed at the GSM and the procedures for accepting or rejecting such proposals?	х		

a. Indicate the following information related to the procedure for formulating proposals for agenda items to be discussed at the GSM:

Minimum percentage of shares of equity to be represented by shareholders in order to submit proposals	Maximum deadline (in working days) before the GSM to formulate the agenda item proposal	Maximum period (in business days) in which the company responds (accepts or rejects) the proposal submitted.	Means by which the company responds (accepts or rejects) the proposal submitted.
0	02/10/2023		

b. Indicate the number of requests submitted by shareholders during the fiscal year to include agenda items to be discussed at the GSM, and how they were resolved:

Number of applications						
Received Accepted Denied						
1	1	0				

c. In the event that applications to include agenda items to be discussed at the GSM have been denied during the fiscal year, indicate whether the company communicated the basis for the derogation to the requesting shareholders:

In all applications	
In some applications	
In none of the applications	

# **Principle 12: Procedures for voting**

Question II.6	Yes	No	Explanation:
Does the company have mechanisms in place that allow the shareholder to vote remotely by secure, electronic or postal means, which guarantee that the person casting the vote is indeed the shareholder?	Х		

a. If applicable, indicate the mechanisms or means that the company has for the exercise of remote voting.

Electronic voting	Х	Voting by mail	
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b. If remote voting was used during the fiscal year, please provide the following information:

	% remote voting			ng	% remote voting / total
Date of the GSM	E-mail address	Corporate website	Mailing	Others	
03/27/2023				86.92	86.92

Question II.7	Yes	No	Explanation:
Does the company have corporate documents that clearly specify that shareholders may vote separately on matters that are substantially independent, so that they can exercise their voting preferences separately?	х		

Indicate whether the company has corporate documents that clearly specify that the shareholders may vote separately for:

		Yes	No
The appointment or ratificatio them.	n of the Directors by individual vote for each of	Х	
The amendment of the Bylaw substantially independent.	rs, for each article or group of articles that are	Х	
Other/ Detail			

Question II.8	Yes	No	Explanation:
Does the company allow those acting on behalf of several shareholders to issue separate votes for each shareholder, so as to comply with the instructions of each one represented?	х		

# **Principle 13: Voting by proxy**

Question II. 9	Yes	No	Explanation:
Do the Company's Bylaws allow its shareholders to delegate their vote in favor of any person?	х		

If your answer is no, please indicate whether your Bylaws restrict the right of representation in favor of any of the following persons:

	Yes	No
From another shareholder		
From a Director		
From a manager		

Question II.10	Yes	No	Explanation:
Does the company have procedures detailing the conditions, means and formalities to be complied with in proxy voting situations?	Х		
2. Does the company make available to the shareholders a model proxy form, which includes the data of the proxies, the items for which the shareholder delegates his/her vote, and if applicable, the direction of his/her vote for each of the proposals?	x		

a. If your answer is positive to Question II.10 numeral 2, indicate the means by which the company made available the above mentioned model of representation letter in the GSM held during the fiscal year:

Media	Sample Letter provision
At the company's offices	
E-mail address	X
Corporate website	Х
Mailing address	
Informative meetings (face-to-face or virtual)	
Social Networking	
Others / Detail	

b. Indicate the minimum content and formalities required for a shareholder to be represented at a General Shareholders' Meeting:

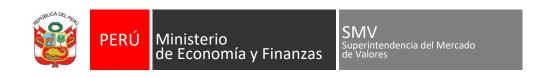
Minimum content (e.g. data of the representatives, vote for each of the items on the agenda, or others).	Data of the representative and represented, direction of vote, date and signature
Formality (indicate whether the company requires a simple letter, notarized letter, public deed or other).	Form (proxy) provided by the Company.
Anticipation (number of business days prior to the GSM with which the proxy must be submitted).	At least 24 hours before or the deadline informed in the letter to shareholders.
Cost (indicate if there is a fee required by the company for this purpose and how much it amounts to).	Free of charge

Que	estion II.11	Yes	No	Explanation:
1.	Does the company have a policy of establishing limitations on the percentage of proxy voting in favor of members of the Board of Directors or Senior Management?		Х	Credicorp Ltd. allows stockholders who cannot attend the AGM in person to delegate the exercise of their voting rights to members of the Board of Directors, Senior Management or a third party with no ceiling set for participation thus generating a higher percentage of participation in the decision- making process.
2.	In cases of delegation of votes in favor of members of the Board of Directors or Senior Management, does the Company have a policy that the shareholders who delegate their votes clearly state the purpose of these votes?	Х		

## Principle 14: Follow-up of GSM agreements

Question II.12	Yes	No	Explanation:
Does the company follow up and document the resolutions adopted by the GSM?	Х		
Does the company's senior management issue periodic reports to the Board of Directors on such resolutions and are they made available to the shareholders?		Х	The General Management and the Deputy Secretariat of Credicorp Ltd. guarantee compliance with and subsequent formalization of the resolutions adopted by the GSM, which are communicated to the stockholders and the market in general as Material Events, when applicable.

a. If applicable, indicate which area and/or person is responsible for following up on the resolutions adopted by the GSM. In the case of a person responsible, also include his/her position and area in which he/she works.



Responsible area	General Management and Deputy Secretariat

	Responsible person	
Full name	Position	Area
Gianfranco Ferrari de las Casas / Guillermo Morales	General Manager / Deputy Secretary and Legal Manager	General Management / Legal Management and Deputy Secretariat

b. If the answer to Question II.12 numeral 2 is affirmative, indicate the means by which the company makes such reports available to the shareholders:

Media	Makes available to
At the company's offices	
E-mail address	
Corporate website	
Mailing address	
Informative meetings (face-to-face or virtual)	
Social Networking	
Others / Detail	

## PILLAR III: THE BOARD OF DIRECTORS AND SENIOR MANAGEMENT

## **Principle 15: Composition of the Board of Directors**

Question III.1	Yes	No	Explanation:
Has the company established and is it applying selection and permanence criteria so that its Board of Directors is made up of people with different specialties and competencies, with prestige, ethics, economic independence, sufficient availability and other qualities relevant to the company, so that there is a plurality of approaches and opinions?	X		

a. Indicate the following information corresponding to the members of the Board of Directors of the company during the fiscal year.

					Dat	е	Share Ov		Other positions /
Full name	Nationality	Sex (M/F)	Year of Birth	Professional Training	Start (*)	End (**)	No. of shares	Part. (%)	Board of Directors (****)
		Di	rectors (excl	uding indeper	ndents)				
Luis Romero Belismelis	Perú	М	1961	Economist	03/31/2017				He participates on 20 Boards of Directors, 8 of which belong to the economic group.
Raimundo Morales Dasso	Perú	М	1946	Economist and administrator	03/28/2008				He participates on 9 Boards of Directors, 6 of which belong to the economic group.
Leslie Pierce Diez Canseco	Perú	М	1948	Economist	10/16/2020				He participates on 16 Boards of Directors, 5 of which belong to the economic group
Pedro Rubio Feijóo	Perú	М	1955	Industrial Engineer	03/27/2023				He participates on 9 Boards of Directors
Fernando Fort Marie	Perú	М	1940	Lawyer	03/30/1999				He is no longer part of the group's Board of Directors
			Indepen	dent Directors	3				
Patricia Lizárraga Guthertz	Perú	F	1966	Economist.	31/03/2017				She participates on 3 Boards of Directors of the economic group
María Teresa Aranzabal Harreguy	Spain	F	1963	Administrator.	06/05/2020				She participates on 4 Boards of Directors, 3 of which are from the economic group
Alexandre Gouvêa	Brasil	М	1959	Civil Engineer.	06/05/2020				He participates on 5 Boards of Directors, 4 of which belong to the economic group.
Antonio Abruña Puyol	Spain	М	1954	Lawyer	06/05/2020				He participates on 4 Boards of Directors, 3 of which are from the economic group
Nuria Aliño Pérez	Spain	F	1971	Economist and administrator	03/27/2023				She participates on 3 Boards of Directors, 2 of which belong to the economic group.
Irzio Pinasco Menchelli	Perú	М	1965	Economist.	06/05/2020				He is not a director of Credicorp Ltd. But he participates in 1 Board of Directors of the group.

In addition, please indicate the following:

% of total shares held by the directors	0.0568%
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<sup>(\*)</sup> Corresponds to the first appointment in the reporting company.

(\*\*) To be completed only in the event that he/she has ceased to hold the position of Director during the fiscal year.

(\*\*\*) Mandatorily applicable only for Directors with a shareholding in the equity equal to or greater than 4% of the share of the

<sup>(\*\*\*\*)</sup> State whether the Director holds other executive positions outside the company and/or simultaneously participates in other Boards, specifying the number and whether these are part of the economic group of the reporting company. For this purpose, the definition of economic group contained in the Regulation on Indirect Ownership, Linkage and Economic Groups should be considered.

	Number of women		% women on the Board of Directors
Presence of women on the Board of Directors	3	9	33.33

b.	. Indicate if there are any specific requirements to be appointed in addition to those required to be appointed Director.	Cha	airman of the Board of Directors,
	Yes No	)	X
If y	your answer is yes, please indicate these requirements.		
C.	Does the Chairman of the Board of Directors have a casting vo	te?	
	Yes No	)	X

Question III.2	Yes	No	Explanation:
Does the company avoid appointing alternate or alternate directors, especially for quorum reasons?	X		The Board Regulations indicate that there will be no alternate or substitute directors. This does not respond to quorum reasons.

If there are alternate or substitute Directors, state the following:

		_		_		Date	Share Ow (***)	nership	Other positions /
Full name	Nationality	Sex (M/F)	Year of Birth	Professional Training	Start (*)	End (**)	N° of shares	Part. (%)	Board of Directors (****)
			·						

<sup>(\*)</sup> Corresponds to the first appointment in the reporting company.

(\*\*) To be completed only if the Alternate or Alternate Director has ceased to be an Alternate or Alternate Director during the fiscal year.

<sup>(\*\*\*\*)</sup> Mandatorily applicable only to Directors with a share capital equal to or greater than 4% of the shares reported.
(\*\*\*\*) State whether the Director holds other executive positions outside the company and/or simultaneously participates in other Boards, specifying the number and whether these are part of the economic group of the reporting company. For this purpose, the definition of economic group contained in the Regulation on Indirect Ownership, Linkage and Economic Groups should be considered.

#### **Principle 16: Functions of the Board of Directors**

Question III.3	Yes	No	Explanation:
The function of the Board of Directors is?  1. to approve and direct the corporate strategy of the corporation.	х		
2. to establish objectives, goals and action plans including annual budgets and business plans.	Х		
3. To control and supervise the management and to be responsible for the governance and administration of the corporation.	х		
4. To supervise the adoption of good corporate governance practices and establish the necessary policies and measures for their best implementation.	х		
5. to approve procedures or policies to prevent, detect, manage, disclose and sanction conflicts of interest.	Х		
6. to approve and oversee the design and implementation of the compensation and incentive system, ensuring that it is aligned with the company's corporate strategy, policies and financial soundness.	х		

Describe what other relevant powers are vested in the Board of Directors of the company.

To ensure the rights of the shareholders as a whole and the sustainability of the Company, to protect the Company's assets and ensure their proper and efficient use, etc.

b. Does the Board of Directors delegate any of its functions?

Yes X No

Indicate, if applicable, which are the main functions of the Board of Directors that have been delegated, the body that exercises them by delegation and the name of the document where such delegation is contained:

Functions	Body / Area to which functions have been delegated	Document Name
Audit	Audit Committee	Audit Committee Regulations
Corporate Governance and Sustainability	Sustainability Committee	Regulations of the Sustainability Committee
Compensation and remuneration	Compensation and Appointment Committee	Regulations of Compensation and Nominations Committee
Nominations	Compensation and Appointment Committee	Regulations of Compensation and Nominations Committee
Risks	Risk Committee; General Management	Regulations of the Risk Committee and Corporate Governance Policy of Credicorp

## Principle 17: Duties and rights of the members of the Board of Directors

≀u€	estion III.4	Yes	No		Expla	nation:
	ne members of the Board of Directors have the right to: ask the Board of Directors for expert support or input.	Х				
re. the	participate in induction programs on their powers and sponsibilities and to be informed in a timely manner on e organizational structure of the corporation.	х				
ре	receive training on topics of interest for the erformance of their duties.	Х				
СО	receive compensation for the work performed, which imbines recognition of professional experience and edication to society with criteria of rationality.	х				
	Specify whether the members of the Board of Directors have a timely manner in the following cases	ve the du	ıty to info	orm the E	Board o	of Directo
				Yes	No	
	Ownership or holding of securities or rights to securities company	issued t	by the	х		
	Conduct of transactions involving securities or rights to by the company	securitie	s issued		Х	
	Negotiations in progress with respect to securities or rig		X			
	issued by the company				^	
	issued by the company Participation in other Boards of Directors			Х	Α	
ο.		d servic	es durin	ner the l	list of	
D.	Participation in other Boards of Directors  If specialized advisors were hired during the fiscal year advisors of the Board of Directors who have rendere	d servic	es durin	ner the l	list of	
D.	Participation in other Boards of Directors  If specialized advisors were hired during the fiscal year advisors of the Board of Directors who have rendere company's decision making process was made known to	ed servic o the sha No ad any r	es durin areholde X	ner the lig the firs.	list of second year	ear for th
ο.	Participation in other Boards of Directors  If specialized advisors were hired during the fiscal year advisors of the Board of Directors who have rendere company's decision making process was made known to Yes  If so, state whether any of the specialized advisors have owning more than 4% of the equity, member of the Board.	ed servic o the sha No ad any r	es durin areholde X	ner the lig the firs.	list of second year	ear for th
Э.	Participation in other Boards of Directors  If specialized advisors were hired during the fiscal year advisors of the Board of Directors who have rendere company's decision making process was made known to Yes  If so, state whether any of the specialized advisors have owning more than 4% of the equity, member of the Board (*).	ed service of the shall not be	es durin areholde X relationsl ectors an	ner the lig the firs.	list of s scal year	ear for th hareholde anageme
o.	Participation in other Boards of Directors  If specialized advisors were hired during the fiscal year advisors of the Board of Directors who have rendere company's decision making process was made known to the specialized advisors have a support of the specialized advisors have a support of the Board (*).  Yes  (*) For the purposes of the linkage, the linkage criteria contained in the specialized advisors have a support of the Board (*).	ed service of the shall not any red of Direct Contract Co	es durin areholde X relationsl ectors an X	ner the lig the firs.  hip with d/or Sel	any s	hareholde anageme

No

Yes

e. Indicate the percentage that the total amount of the Directors' annual remuneration and bonuses represents with respect to the gross income, according to the company's financial statements.

Remuneration	(%) Gross Income	Bonuses	(%)Gross Income
Directors (excluding independent directors)	0.03	Delivery of shares	
Independent Directors	0.04	Delivery of options	
		Delivery of cash	
		Other (detail)	

f. Specify the remuneration scheme for the members of the Board of Directors applicable during the fiscal year:

	Fixed	Х
Remuneration scheme	Variable	
	Mixed (fixed + variable)	

g. Specify the criteria on which the Company bases its determination of the compensation scheme for Board members:

	Per Board of Directors meeting	Х
fixed scheme	Per Committee meeting	
	Per month	
	Per year	x
	Other (detail)	

	For results of the fiscal year	
Variable scheme	For fulfillment of objectives	
	Other (detail)	

## **Principle 18: Board of Directors' Regulations**

Question III.5	Yes	No	Explanation:
Does the company have a Board of Directors' Regulation that is binding and its non-compliance entails liability?	х		

Indicate whether the Board of Directors Regulations contain:

	Yes	No
Policies and procedures for its operation	X	
Organizational structure of the Board of Directors	Х	
Roles and responsibilities of the Chairman of the Board of Directors	Х	
Roles and responsibilities of the members of the Board of Directors	X	
Procedures for the identification, evaluation and nomination of candidates for Board members, who are proposed to the GSM	X	
Procedures for the vacancy, removal and succession of Board members	Х	
Policies and procedures for preventing, detecting, managing and disclosing conflicts of interest of members of the Board of Directors	X	
Criteria used to evaluate the Board of Directors and its members.	Х	
Other / Detail		

#### **Principle 19: Independent Directors**

Question III.6		No	Explanation:
Is at least one third of the Board of Directors made up of Independent Directors?	Х		

In addition to those established in the "Guidelines for the Qualification of Independent Directors", the company has established the following criteria to qualify its Directors as independent:

4	Not having received from Credicorp and/or subsidiaries compensation greater than \$120,000 in a period of 12 months
٦.	during the last 3 years, excluding allowances and income derived from investments in financial instruments (bonds, shares,
	time deposits, among others) of Credicorp and/or subsidiaries. Applies also to family members.
2	Not to be or have been a member of the Senior Management of any company in which a Related Director or member of
	Credicorp's Senior Management is or has been a member of the Compensation Committee in the last 3 years.
3.	

Question III.7	Yes	No	Explanation:
Does the Board of Directors declare that the candidate it proposes is independent on the basis of the inquiries it makes and the candidate's declaration?	Х		



2. Do the candidates for Independent Directors declare their independent status to the company, its shareholders and directors?	x			
---	---	--	--	--

Indicate whether at least once a year the Board of Directors verifies that the Independent Directors maintain compliance with the requirements and conditions to be qualified as such.

Yes X No

## **Principle 20: Operationality of the Board of Directors**

Question III.8	Yes	No	Explanation:
Does the Board of Directors have a work plan that contributes to the efficiency of its functions?	Х		Credicorp has a detailed schedule for sessions (presentations of business areas and regulatory issues), which the Deputy Secretary coordinates in conjunction with General Management. In addition, the Group has a plan for on-going improvements in Corporate Governance that is presented to the Sustainability Committee on a periodic basis. This plan contributes to bolstering efficiency at the Board level (through improvements relative to the Board's self-assessment, agenda and dynamics, etc.).

Question III.9	Yes	No	Explanation:
Does the company provide its Directors with the necessary channels and procedures so that they can participate effectively in the Board meetings, including in a non face-to-face manner?	х		

a. Indicate the Board of Directors' meetings held during the fiscal year, as follows:

Number of meetings held	9
Number of meetings in which the deadlines for convening the meeting were not met.	0
Number of meetings in which the provisions or internal procedures for providing information to Directors have not been complied with.	0
Number of meetings in which no notice was given(*)	0
Number of meetings not attended by the Chairman of the Board of Directors.	0
Number of meetings at which any of the Independent Directors did not attend.	0
Number of meetings at which one or more Directors were represented by Alternate or substitute directors	0
Number of Directors who were represented at least once.	0

<sup>(\*)</sup> In this field, the number of sessions held pursuant to the last paragraph of Article 167 of the General Corporate Law must be reported.

b. Indicate the following information regarding the attendance of the Directors to the meetings of the Board of Directors during the fiscal year.

Full name	Number of meetings called	Number of sessions called and attended	Number of universal sessions attended
Luis Enrique Romero Belismelis	8	8	1
Raimundo Morales Dasso	8	8	1
Antonio Abruña Puyol	8	8	1
Nuria Aliño Pérez	8	8	1
Maria Teresa Aranzábal Harreguy	8	8	1
Alexandre Gouvêa	8	8	1
Patricia Lizárraga Guthertz	8	8	1
Leslie Pierce Diez Canseco	8	8	1
Pedro Rubio Feijóo	8	8	1

c. Indicate the average period of time prior to the Board of Directors' meetings during the fiscal year.

3 calendar days	4 to 6 calendar days	More than 6 calendar days
		X

d. Indicate the average period of time prior to the Board of Directors' meetings during the fiscal year in which all the information regarding the matters to be discussed at such meetings was made available to the Directors.

Less than 3 business days	3 to 5 working days	More than 5 working days
	Х	

Que	Question III.10		No	Explanation:
1.	Does the Board of Directors evaluate, at least once a year, in an objective manner, its performance as a joint body?	х		
2.	Does the Board of Directors objectively evaluate the performance of its members at least once a year?	Х		
3.	Does the self-evaluation methodology alternate with evaluation by external advisors?		x	Every year the directors carry out an evaluation of their individual performance, that of the other directors and that of the Board of Directors as a collegiate body.  Likewise, an external evaluation has been scheduled to be carried out periodically.

a. Indicate whether performance evaluations of the Board of Directors have been carried out during the year.

	Yes	No
As a joint body	Х	
To its members	Х	

If the answer to the previous question in any of the fields is affirmative, please indicate the following information for each assessment:

	Self-evaluation			External evaluation			
Evaluation	Date	Dissemination of results (Yes/No)	Disseminated to (*)	Date	Entity responsible	Dissemination of results (Yes/No	Disseminated to (*)
Board of Directors' evaluation	01/23/2023	Yes	Board of Directors	12/21/2023	Firma de consultoría global	Yes	Board of Directors

<sup>(\*)</sup> Indicate whether the results of the evaluation were disseminated to shareholders, Board of Directors, other body or interest group.

## **Principle 21: Special Committees**

Question III.11		No	Explanation:
Does the Board of Directors form special committees that focus on the analysis of those aspects most relevant to the company's performance?	х		
Does the Board of Directors approve the regulations governing each of the special committees it forms?	Х		
Are the special committees chaired by Independent Directors?		Х	Three of four corporate committees are chaired by independent directors: Auditing Committee, Sustainability Committee and Compensation and Nominations Committee.
4. Do the special committees have an assigned budget?		Х	There is a budget of the Board of Directors as a collegiate body. However, the Audit Committee, in accordance with section 4.4 of its Regulations, "Budget", may:  • Obtain resources from Credicorp to hire the external auditing firm for the purpose of issuing an audit report or related work, or some other audit, review, evaluation or certification service.  • Obtain resources from Credicorp to compensate any external advisor or any expert hired by the Audit Committee.

Question III.12	Yes	No	Explanation:
Does the company have an Appointments and Remuneration Committee that is responsible for appointment candidates for Board members, who are proposed to the GSM by the Board of Directors, as well as for approving the compensation and incentive system for Senior Management?	Х		

Question III.13	Yes	No	Explanation:
Does the company have an Audit Committee that supervises the effectiveness and adequacy of the company's internal and external control system, the work of the audit firm or independent auditor, as well as compliance with legal and professional independence standards?	х		

a. Specify whether the company also has the following additional Special Committees:

	Yes	No
Risk Committee	Х	
Corporate Governance Committee	Х	

b. If the company has Special Committees, indicate the following information regarding each committee:

COMMITTEE 01				
Name of the Committee: Risk Committee				
Date of creation:	03/28/2012			
Main functions:	The Risk Committee's main functions are as follows:  • Understand and inform Credicorp's Board of Directors of level of compliance with the risk appetite and the level of exposure assumed by Grupo Crédito and Credicorp subsidiaries;  • Learn about of the relevant improvements in the integral risk management of Grupo Credicorp and Credicorp subsidiaries.  • Propose o Credicorp's Board of Directors the appetite and level of risk tolerance that Credicorp Ltd. is willing to assume.			

Committee Members (*):				
Full name	Start (**)	End (***)	Position on the Committee	Position within the Company
Pedro Rubio Feijóo	06/09/2020		Chairman	
Nuria Aliño Pérez	04/27/2023		Director	
Alexandre Gouvea	06/09/2020		Director	
Raimundo Morales Dasso	06/09/2020		Director	
Luis Romero Belismelis	06/09/2020		Director	
% Independent Directors with respect to the total number of the Committee			40	
Number of meetings held during the fiscal year:			1	
It has delegated powers in accordance with Article 174 of the General Corporate Law:		Yes X No		



The committee or its chairman participates in the GSM.	Yes No	х

- (\*) Information shall be provided on the persons who are or were members of the Committee during the fiscal year being
- (\*\*) Corresponds to the first appointment as a member of the Committee in the reporting company.

  (\*\*\*) To be completed only in the event that he/she has ceased to be a member of the Committee during the fiscal year.

	COMMITTEE 02			
Name of the Committee:	ommittee: Sustainability Committee			
Date of creation:	06/23/2010			
Main functions:	<ul> <li>The main functions of the Sustainability Committee (formerly the Corporate Governance Committee) are as follows:</li> <li>Propose to the Board of Directors the good practices of sustainability and corporate governance to be implemented in Credicorp and ensure the same are respected over time.</li> <li>Review Credicorp's Sustainability and ESG strategy and initiatives and follow up on the most relevant activities, including the Sustainability program.</li> <li>Ensure that conflicts of interest or ethical conflicts of Directors and senior executives, as well as transparency in relationships with related parties, are adequately addressed</li> <li>Propose to the Board of Directors the criteria for independence of Directors and review the same periodically to ensure validity over time</li> <li>Propose to the Board of Directors the independence criteria to be met by the members of the Audit Committee.</li> </ul>			

Committee Members (*):	Da	ate			
Full name	Start (**)	End (***)	Position within the Committee		Position within the Company
María Teresa Aranzábal Harreguy	06/09/2020		Chairma	n	
Antonio Abruña Puyol	06/09/2020		Director		
Patricia Lizarraga Guthertz	06/09/2020		Director		
Leslie Pierce Diez-Canseco	17/12/2020		Director		
Pedro Rubio Feijóo	04/27/2023		Director		
% Independent Directors with respect to the total number of the Committee				60	
Number of meetings held during the fiscal year:				5	
It has delegated powers in accordance with Article 174 of the General Corporate Law:		Yes X	No		
The committee or its chairman participates in the GSM.			Yes	No	Х

- (\*) Information shall be provided on the persons who are or were members of the Committee during the fiscal year being
- (\*\*) Corresponds to the first appointment as a member of the Committee in the reporting company.

  (\*\*\*) To be completed only in the event that he/she has ceased to be a member of the Committee during the fiscal year.

	COMMITTEE 03
Name of the Committee:	Audit Committee
Date of creation:	10/31/2002
Main functions:	<ul> <li>The Corporate Audit Committee, authorized to act as such by SBS Resolution No. 764-2011, has the following main functions:</li> <li>Conduct oversight, monitoring and independent review of: the Corporation's financial and accounting reporting processes, the Corporation's internal control procedures, audits of the Corporation's Financial Statements, the integrity of the Corporation's Financial Statements, fraud and whistle-blowing by employees or third parties.</li> <li>Oversee the Corporation's financial reporting system, helping to ensure that: management implements adequate internal control system, adequate procedures are in place to objectively and regularly evaluate the Corporation's internal control system, external auditors, through their independent evaluation, review accounting and financial policies applied in preparing the Corporation's Financial Statements.</li> <li>Propose to the Board of Directors, for submission to the GSM, the appointment of</li> </ul>

	independent auditors and their compensation.					
Committee Members (*):	Da	ite				
Full name	Start (**)	End (***)	Position within the Committee		Position within the Committee	
Patricia Lizárraga Guthertz	06/09/2020		Chairmai	n		
Nuria Aliño Pérez	04/27/2023		Director			
María Teresa Aranzabal Harreguy	09/06/2020		Director			
% Independent Directors with respect to the total number of the Committee					100	
Number of meetings held during the fiscal year:		13				
It has delegated powers in accordance with Article 174 of the General Corporate Law:		Yes X	No			
The committee or its chairman participates in the GSM.		Yes	No	Х		

<sup>(\*\*\*)</sup> To be completed only in the event that he/she has ceased to be a member of the Committee during the fiscal year.

	COMMITTEE 04				
Name of the Committee:	Compensation and Nominations Committee				
Date of creation:	06/05/2020				
Main functions:	<ul> <li>The Compensation and Nominations Committee was created at the June 5th, 2020 Board of Directors' meeting as a result of the integration of the Compensation and Compensation Committee and the Appointment Committee. Its main objectives are:</li> <li>Select and recommend to the Board of Directors the candidates to be proposed by the Board of Directors to Credicorp's General Stockholders' Meeting; as well as the candidates to fill vacancies in the Board of Directors;</li> <li>Conduct the evaluation of the candidates to the Board of Directors to determine if they meet Credicorp's independence criteria;</li> <li>Propose to Credicorp's Board of Directors, for its submission to the General Stockholders' Meeting, the policy on Per Diems and the remuneration levels and other compensation and benefits of the members of Credicorp's Board of Directors and Board Committees;</li> <li>Define the general guidelines of the Compensation Policy to be implemented in Credicorp.</li> </ul>				

Committee Members (*):	Da	ate			
Full name	Start (**)	End (***)	Position within the Committee		Position within the Committee
Alexandre Gouvêa	06/09/2020		Chairmai	n	
Antonio Abruña Puyol	06/09/2020		Director		
María Teresa Aranzabal Harreguy	12/23/2021		Director		
Raimundo Morales Dasso	06/09/2020		Director		
Luis Romero Belismelis	06/09/2020		Director		
% Independent Directors with respect to the total number of the Committee		60		60	
Number of meetings held during the fiscal year:		1			
It has delegated powers in accordance with Article 174 of the General Corporate Law:		Yes X	No		
The committee or its chairman participates in the GSM.			Yes	No	х

<sup>(\*)</sup> Information shall be provided on the persons who are or were members of the Committee during the fiscal year being reported.

<sup>(\*)</sup> Information shall be provided on the persons who are or were members of the Committee during the fiscal year being reported.

<sup>(\*\*)</sup> Corresponds to the first appointment as a member of the Committee in the reporting company.

<sup>(\*\*)</sup> Corresponds to the first appointment as a member of the Committee in the reporting company.

<sup>(\*\*\*)</sup> To be completed only in the event that he/she has ceased to be a member of the Committee during the fiscal year.

#### Principle 22: Code of Ethics and Conflicts of Interest

Question III.14	Yes	No	Explanation:
Does the company adopt measures to prevent, detect, manage and disclose conflicts of interest (*) that may arise?	х		

(\*) For the purposes of this report, a director, manager, officer and/or employee of the company is considered to have a conflict of interest in any situation, particular or general, temporary or permanent, actual or probable, in which he/she has an interest, particular or general, that is or may be in collision with the corporate interest.

Indicate, if applicable, which area and/or person is responsible for the follow-up and control of possible conflicts of interest. If a person is in charge, also include his/her position and area in which he/she works.

Responsible area Compliance and Ethics Division				
	Responsible person			
Full name	Position	Area		
Elizabeth Tantalean Portocarrero	Corporate Compliance Manager	Corporate Compliance Division		

Que	estion III.15 / Compliance	Yes	No	Explanation:
1.	Does the company have a Code of Ethics (*), compliance with which is required of its Directors, managers, officers and other employees (**) of the company, which includes ethical criteria and professional responsibility, including the handling of potential cases of conflicts of interest?	х		
2.	Does the Board of Directors or the General Management approve and execute at least once a year training programs for compliance with the Code of Ethics?	X		
3.	Does the Board of Directors evaluate the effectiveness of training programs for compliance with the Code of Ethics?	Х		

<sup>(\*)</sup> The Code of Ethics may form part of the Internal Rules of Conduct.

If the company has a Code of Ethics, please state the following:

#### a. It is available to:

	Yes	No
Shareholders	Х	
Other persons to whom it is applicable	Х	
The general public	Х	

b. Indicate the means by which the company makes the Code of Ethics available.

<sup>(\*\*)</sup> The term "employees" includes all persons who have any type of employment relationship with the company, regardless of the employment regime or type of employment.

Media	Made available to
At the company's offices	
E-mail address	X
Corporate website	X
Mailing address	
Informative meetings (face-to-face or virtual)	X
Social Networking	X
Others / Detail	- Internal Rules Repository - Internal Media (Workplace)

c. Indicate the area and/or person responsible for monitoring and compliance with the Code of Ethics. In the case of a person in charge, also include his/her position, the area in which he/she works, and to whom he/she reports.

Responsible area	Corporate Compliance Division

Responsible person							
Full name	Position	Area	Person to whom it reports				
Elizabeth Tantalean Portocarrero	Corporate Compliance Officer	Corporate Compliance and Ethics Division	Barbara Falero				

d.	Is there a	a record of	cases of	non-com	pliance	with the	Code?
ч.	10 111010 0		oases ei	TIOTI COTT	pilalioc	WILL LING	$\sim$

Yes X No

e. Indicate the number of complaints filed and investigations initiated and completed during the fiscal year regarding non-compliance with the provisions set forth in said Code.

Number of complaints filed	628
Number of investigations initiated	459
Number of completed investigations	308
Number of non-compliances	162

Question III.16	Yes	No	Explanation:
Does the company have mechanisms that allow for the filing of complaints regarding any illegal or unethical behavior, guaranteeing the confidentiality of the whistleblower?	Х		



2. Are the reports submitted directly to the Audit Committee when they are related to accounting issues or when the General Management or the Financial Management are involved?	х		
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Que	estion III.17	Yes	No	Explanation:
1.	Is the Board of Directors responsible for monitoring and controlling possible conflicts of interest involving its Directors?	х		
2.	If the company is not a financial institution, does it have a policy that the members of the Board of Directors are prohibited from receiving loans from the company or any company of its economic group, except with the prior authorization of the Board of Directors?			Not applicable
3.	If the company is not a financial institution, does it have a policy that members of Senior Management are prohibited from receiving loans from the company or any company of its economic group, unless they have prior authorization from the Board of Directors?			Not applicable

a. Indicate the following information on the members of Senior Management who are shareholders in a percentage equal to or greater than 4% of the company.

Full name	Position	Number of shares	% of total shares

% of total shares held by senior management	0.219079
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b. Indicate whether any of the members of the Board of Directors or Senior Management of the Company is a spouse, a relative to the first or second degree of consanguinity, or a relative to the first degree of affinity of:

	Lir	kage	to:			
Full name	Shareholder <sup>(*)</sup>	Director	Senior Management	Full name of shareholder / Director / Manager	Type of relationship (**)	Additional information (***)

<sup>(\*)</sup> Shareholders with an interest equal to or greater than 4% of the equity.

c. In the event that any member of the Board of Directors holds or has held during the fiscal year covered by this report any managerial position in the company, please provide the following information:

Full name	Management position hold	Date in management position		
ruii name	Full name Management position held		End (**)	
Luis Enrique Romero Belismelis	Executive Chairman	06/09/2020		

<sup>(\*)</sup> Corresponds to the first appointment in the reporting company in the management position.

d. In the event that any member of the Board of Directors or Senior Management of the company has maintained during the fiscal year, any commercial or contractual relationship with the company, which have been important due to their amount or subject matter, indicate the following information.

Full name	Type of Relationship	Brief Description

#### Principle 23: Related-party transactions

Question III.18	Yes	No	Explanation:
1. Does the Board of Directors have policies and procedures for the assessment, approval and disclosure of certain transactions between the company and related parties, as well as to know the commercial or personal relationships, direct or indirect, that the Directors maintain among themselves, with the company, with their suppliers or customers, and other stakeholders?	х		

<sup>(\*\*)</sup> For the purposes of the linkage, the linkage criteria contained in the Regulation on Indirect Ownership, Linkage and Economic Groups shall be applied.

<sup>(\*\*\*)</sup> If there is a relationship with any shareholder, include its shareholding. In the case of a relationship with a member of the management, include his/her position.

<sup>(\*\*)</sup> To be completed only in the event that he/she has ceased to hold the managerial position during the fiscal year.

2. In the case of operations of special relevance or complexity, is the intervention of independent external advisors contemplated for their valuation?		/\	Only at the BCP level in the Credit Policy with its related groups
--	--	----	--

a. If the answer to numeral 1 of Question III.18 is affirmative, indicate the area(s) of the company in charge of the treatment of transactions with related parties in the following aspects:

Aspects	Responsible Area
Valuation	Finance
Approval	Board of Directors (For operations + 1MM\$)
Disclosure	Audit

b. Indicate the procedures for approving transactions between related parties:

Operations between the Credicorp Companies and those linked to the Credicorp Group that exceed USD 1 million must have approval from the Board of Directors of the Credicorp Company involved or from the body to which this Board of Directors has delegated responsibility. The Finance Areas of Credicorp Companies are responsible for identifying these operations and escalating them to the Board of Directors.

c. List those transactions carried out between the company and its related parties during the fiscal year that have been significant due to their amount or the matter in question.

Name or company name of related party	Nature of the relationship (*)	Type of operation	Amount (S/.)
HERMES TRANSPORTES BLINDADOS S.A.	Director Vinculado	Compra a proveedor	77,999,150
GRUPO CENTENARIO	Director Vinculado	Compra a proveedor	8,148,562
ENEL DISTRIBUCIÓN PERU S.A.A.	Credicorp Accionista	Compra a proveedor	7,383,025
AI INVERSIONES PALO ALTO II S.A.C.	Director Vinculado	Compra a proveedor	5,196,664

<sup>(\*)</sup> For purposes of determining the linkage, the provisions for the application of Article 51(c) of the Securities Market Law, approved by SMV Resolution No. 029-2018-SMV/01 or regulation that replaces it, shall be applied.

d.	Specif	v if the co	mpanv s	ets limits to	carry out c	perations	with related	parties:
u.	Opcon	y 11 ti 10 00	ilipaliy 3	ocio infinio io	carry out c	perations	With related	partics.

Yes	No	X
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#### **Principle 24: Functions of Senior Management**

Question III.19 / Compliance		Yes	No	Explanation:
1. Does the company have a condelimitation of functions between administration or governance Board of Directors, the ordinin charge of Senior Manage leadership of the Chief Execution.	ween the e exercised by the nary management ment and the	X		
Are the appointments of C     Officer and Chairman of the		X		

	Directors of the Company made by different persons?		
3.	Does Senior Management have sufficient autonomy to perform its assigned functions within the framework of policies and guidelines defined by the Board of Directors, and under its control?	X	
4.	Is the General Management responsible for complying with and enforcing compliance with the policy of providing information to the Board of Directors and its Directors?	x	
5.	Does the Board of Directors annually evaluate the performance of the General Management based on well-defined standards?	х	
6.	Does the remuneration of Senior Management have a fixed and a variable component, which take into consideration the results of the company, based on prudent and responsible assumption of risks, and the fulfillment of the goals set forth in the respective plans?	х	The structure of the total compensation for top management has a fixed component and a variable one, which take into consideration the results of the company expressed in its net profit indicator, as well as the level of compliance with the goals defined in their respective performance sheets

a. Indicate the following information regarding the remuneration received by the General Manager and management staff (including bonuses).

	Compensation (*)			
Position	Fixed	Variable		
Management Board	0.18%	0.13%		

<sup>(\*)</sup> Indicate the percentage that the total amount of annual compensation of the members of Senior Management represents with respect to the level of gross income, according to the company's financial statements.

b. In the event that the company pays bonuses or indemnities other than those determined by law to Senior Management, indicate the form(s) in which they are paid.

	General Management	Managers
Delivery of shares	Х	Х
Delivery of options		
Delivery of cash	X	X
Other / Detail		

c. If there is a variable component in the remuneration, specify the main aspects taken into account for its determination.

We have two variable components, which become more relevant as the executive level increases. The Short Term Incentives rewards the achievement of Credicorp's annual objectives based on the fulfillment of individual and organizational objectives. The performance sheets of the main executives are made up of Profitability, Efficiency, Customers/Experience and Transformation/Sustainability (ESG) indicators, aligned with the corporate and subsidiary strategy. The Long-Term Incentive has 2 payment elements: i) Retention, which aims to retain Credicorp Executives, through the delivery of Restricted Shares (BAP) for a period of 3 years, having a release of 1/3 each year and ii) Value generation, which aims to guide the performance of

Executives towards the creation of long-term value for Credicorp, linking its granting to compliance with long-term strategic indicators.

d.	Does the company have a	defined long-term incentive pla	n for m	anagement?
	Yes	Х	No	
e.	Indicate whether the Boarduring the fiscal year.	d of Directors evaluated the pe	rformaı	nce of the General Management
	Yes	X	No	

# **PILLAR IV: Risk and Compliance**

#### Principle 25: Risk management system environment

Qu	estion IV.1	Yes	No	Explanation:
1.	Has the Board of Directors approved a comprehensive risk management policy that contains procedures and responsibilities according to its size and complexity, promoting a risk management culture within the company, from the Board of Directors and Senior Management to the employees themselves?	Х		
2	Does the integrated risk management policy cover all the companies in the group and provide an overall view of critical risks?	х		

a. If your answer to number 1 of Question IV.1 is affirmative, indicate which of the following mechanisms does the Board of Directors use to promote the risk management culture (you can check more than one option)

The appointment of a person responsible for integrated risk management at the highest level.	х
A risk-based delegation of authority policy.	Х
Training and awareness of key responsibilities and risks.	Х
Monitoring of risk exposure at the highest level.	Х

Approval of an annual risk		•					
Other (detail)							
Does the company have can be managed by each			ation	polic	y that es	tablishes th	e risk limits
Ye	es X			N	lo		
uestion IV.2		,	Yes	No	<b>)</b>	Explana	tion:
. Does the General Mana risks to which the comp report them to the Board	any is exposed and		Х				
. Is the General Manager risk management syster Committee or Risk Man	n, if there is no Ris			х			
. Indicate the following w	ith respect to the ir	ntegrated	risk n	nana(	gement s	ystem:	
						Yes	No
Does Senior Manageme includes identification, mup?						х	
Does Senior Manageme Board of Directors, throu				ition o	of the	Х	
. Does the company have	e a Risk Manager?	,					
Ye	es X			N	lo		
your answer is yes, pleas	e provide the follow	ving infor	matio	n:			
Full name	Date of ap	pointmer	nt		Area / body to which the re		h the report
	Start (*)	-	d (**)		, 50, 7	is address	

(*)	Corresponds to the	first appointment in	the reporting company
` '	Corresponds to the	enisi abbonimeni in	The reporting company

 $<sup>(\</sup>ensuremath{^{\star\star}})$  To be completed only if the position was terminated during the fiscal year.

Question IV.3	Yes	No	Explanation:
Does the Company have an internal control system, the effectiveness and adequacy of which is supervised by the Board of Directors of the Company?	Х		

a. If your answer to the previous question is affirmative, please indicate whether the system is integrated with a complaint reporting line and a process for resolving complaints.

	Yes	X	No 📗
b.		Law that regulates the admin	nd in operation, in accordance with the istrative liability of legal entities, or the
	Yes	Х	No 📗

If yes, please indicate which of the following elements you consider to be your prevention model:

Identification, evaluation and mitigation of risks.	Х
Prevention Manager	Х
Implementation of whistleblower procedures	Х
Dissemination and periodic training of the model	Х
Continuous evaluation and monitoring of the model	х

If the company has certifications related to the risk management system, compliance management or anti-bribery management system, indicate which ones.

At BCP and Pacifico: ISO 37001:2016 Anti-Bribery Management Systems Certification	
At BCP: Business Owners for Integrity Certification	

## Principle 26: Internal audit

Question IV.4		Yes	No	Explanation:
1.	Does the internal auditor perform audit work exclusively, does he/she have autonomy, experience and expertise in the subjects under his/her evaluation, and independence for monitoring and evaluating the effectiveness of the risk management system?	Х		
2.	Are the internal auditor's functions the permanent evaluation that all financial information generated or recorded by the company is valid and reliable, as well as verifying the effectiveness of regulatory compliance?	Х		
3.	Does the internal auditor report directly to the Audit Committee on its plans, budget, activities, progress, results obtained and actions taken?	Х		

Yes	X	No	
If the answer to the previous ques indicate, hierarchically, to whom d	· ·	organization	al structure of the company,

a. Indicate whether the company has an independent area in charge of internal audit.

Χ

Yes

Depends on:		Board of Directors and by delegation to the Audit Committee.
b.	In case the compa Internal Auditor.	ny belongs to an economic group, indicate whether the company has a Corporate

No

If the answer is yes, indicate what are the main responsibilities of the corporate internal audit manager and whether he/she performs other functions outside internal audit.

The Audit Division exclusively fulfills the Internal Audit assignment. No other responsibilities are assigned to it. Among the main responsibilities are:

(a) Conduct periodic audits in accordance with the Annual Work Plan approved by the Audit Committee; as well as, to conduct extraordinary audits at the initiative of the Board of Directors, the Audit Committee, the Corporation's Management or its subsidiaries, or on its own initiative. The Annual Plan must be based on the evaluation of the corporation's risks, be flexible, and include the needs and expectations of Management and the Board of Directors.

b) The Audit Division also has other main responsibilities, which, due to space constraints, are detailed in Section D of this report.

Question IV.5	Yes	No	Explanation:
Is the appointment and removal of the Internal Auditor the responsibility of the Board of Directors upon proposal of the Audit Committee?	Х		In accordance with the Audit Committee Regulations and the Audit Regulations of the SBS.

#### **Principle 27: External auditors**

Question IV.6		No	Explanation:
Does the GSM, at the proposal of the Board of Directors, appoint the auditing firm or the independent auditor, which maintain a clear independence from the company?	х		The Audit Committee's function is to propose to the Board of Directors, which in turn proposes to the Shareholders' Meeting the appointment of the External Auditors within three months following the end of the fiscal year every 5 years. The Audit Committee also evaluates the professional team of external auditors to ensure that they have the necessary capacity to conduct the audit in accordance with Generally Accepted Auditing Standards (GAAS) and other relevant standards.

a.	If your answer to the previous question is affirmative, does the Board of Directors or the Audit
	Committee verify that the audit firm or the independent auditor maintains a clear independence with
	the company?

Yes X No

If yes, please specify the mechanisms the company used to validate independence (you can check more than one):

The Company requires an affidavit from the audit firm or independent auditor declaring its independence from the Company.	
The company performs its own validation of potential conflicts of interest of the audit firm or independent auditor.	Х

	auditor.			
b.	Does the external audit firm or the external audit Committee?	ditor repo	rt directly	to the Board of Directors or the
	Yes X		No	
C.	Does the company have a policy approved by the appointment of the External Auditor?	the Boar	d of Dire	ctors or the Audit Committee for
		Yes	No	
	Board of Directors	Х		
	Audit Committee	Х		
	The procedures for engaging the services of external auditors ha (internal regulations). This policy defines that the Audit Committ appointment of external auditors. Also, as part of its responsibility auditors, the Audit Committee is required to approve all services. Committee may approve include audit services, audit-related services.	ee's function ty to comper provided by	is to propos nsate and sup the externa	e to the Shareholders' Meeting the pervise the work of the external l auditors. Audit services that the
d.	In the event that the audit firm has performed se whether such engagement was reported to th such services represent of the total invoicing of	ervices oth e GSM, i	ner than t ncluding t firm to th	he audit of the accounts, indicate the percentage of invoicing that
	Yes X		No	
e.	Do persons or entities related to the external au services to the company other than the audit its		r the inde	pendent external auditor provide
	Yes X		No	
	e answer to the previous question is affirmative, itional services rendered by persons or entities r			

reported.

1	Name or corporate name	Additional Services	% of compensation(*)
	Tanaka, Valdivia y Asociados	Consultation service on tax issues, system evaluation, prevention of Money Laundering and Terrorist Financing and assistance to the entity's management with reviews by the tax authorities.	13.08%

<sup>(\*)</sup> Billing of additional services over billing of audit services.

f. Indicate whether the external audit firm or the independent external auditor has used different equipment, if it has provided services in addition to the audit of accounts.



Yes X No

Que	stion IV.7	Yes	No	Explanation:	
1.	Does the company maintain a policy of renewing the partner in charge of the audit and the external audit firm?	X		The Rotation of the external audit firm's partners has been defined in the 'Audit Committee Policy'.  The Audit Committee should be informed whether the external auditors have complied with the rotation rules of their team members; considering the main aspects of this rule and which are:  - The partner responsible for the audit and/or the concurrent partner to review the audit must rotate every five years.  - The responsible partner is the one who makes the decisions on the issues that impact financial statements and the relationships with Credicorp's senior management. The concurring partner is also responsible for final decisions, but has less interaction with management.  Partners considered "specialists" are excluded from the rotation, as they do not have ongoing interaction with management on significant audit or accounting matters.	
2.	In the event that such policy establishes longer terms for the renewal of the audit firm, does the audit firm's work team rotate at most every five (5) years?	х		The aforementioned policy establishes that the partner responsible for the audit and/or the recurring partner to review the audit must rotate every five (05) years; BCP and Credicorp have complied with this policy.	

Indicate the following information on the audit firms that have provided services to the company in the last five (5) years.

Period (start with fiscal year)	Company name of the auditing company	Service (*)	Approximate duration of the audit work (in working days)	Remunerati on (**)	% of revenues audit firm (***)
Tanaka, Valdivia & Asociados	Financial Audit	2023		86.92%	
Gaveglio Aparicio y Asociados SCRL	Financial Audit	2022		95.05%	
Gaveglio Aparicio y Asociados SCRL	Financial Audit	2021		98.10%	
Gaveglio Aparicio y Asociados SCRL	Financial Audit	2020		96.30%	
Gaveglio Aparicio y Asociados SCRL	Financial Audit	2019		96.40%	

<sup>(\*)</sup> Include all types of services, such as opinions on financial information, expert accounting reports, operational audits, systems audits, tax audits or other services.

<sup>(\*\*)</sup> Of the total amount paid to the auditing firm for all concepts, indicate the percentage that corresponds to remuneration for financial auditing services.

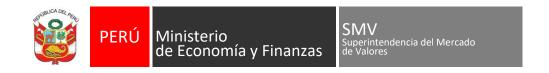
<sup>(\*\*\*)</sup> Data obtained from the auditing firm.

Question IV.8	Yes	No	Explanation:
In the case of economic groups, is the external auditor the same for the whole group, including offshore subsidiaries?	х		

Indicate whether the auditing firm hired to audit the financial statements of the company for the fiscal year covered by this report also audited the financial statements for the same fiscal year for other companies in its economic group.

Yes	X	No	
-----	---	----	--

Name or corporate name of the company(ies) in the economic group
Credicorp Ltd.
Credicorp Ltd. Individual
Atlantic Security Holding Corporation
Atlantic Security International Financial Service
Grupo Crédito S.A.
Credicorp Perú S.A.C.
Inversiones 2020 S.A.
Cía incubadora de soluciones móviles – Culqui
CCR Inc.
Patronato BCP
Atlantic Security Private Equity General Partner
Wally POS SAC
Ventive Servicios de Consultoría España, S.L.
Yape Market
Krealo Ltd
Krealo Management
Joinnus SAC
Sami Shop
Instituto Bicentenario
Prima AFP
Pacífico Compañía de Seguros y Reaseguros
Pacífico Asiste
Banco de Crédito del Perú
Solución Empresa Administradora Hipotecaria
Mibanco – Banco de la Microempresa
Credicorp Capital Ltd.
Credicorp Capital Perú
Credicorp Capital Sociedad Agente de Bolsa S.A.
Credicorp Capital S.A. Sociedad Administradora de Fondos
Credicorp Capital Sociedad Titulizadora S.A. Credicorp Capital Servicios Financieros S.A.
Credicorp Capital Holding Perú
Credicorp Capital Holding Chile S.A.
Credicorp Capital Chile S.A.
Credicorp Capital S.A. Asesoría Financiera S.A.
Credicorp Capital S.A. Administradora de Inversiones
Credicorp Capital S.A. Corredores de Bolsa
Credicorp Capital Asset Management S.A. Administradora Gral de Fondos
Fundación Credicorp
Tenpo SPA
Tenpo Prepago SA
Tenpo Technologies SA
Credicorp Capital Holding Colombia S.A.S
Credicorp Capital Colombia S.A.
Credicorp Capital Fiduciaria S.A.
Credicorp Capital Servicios
Negocios Fiduciarios
Fondos Fiduciarios
Credicorp Negocios Digitales
Monokera SAS
Credicorp Capital Corporación Financiera S.A.
Patrimonio Autónomo área limpia N° 478529



Patrimonio Autónomo – FAFPG Cross regional and Patrimonio Autónomo

Patrimonio Autónomo FAP viva malls

Mibanco Colombia

ASB Bank Corp. Fondos de Inversión

Banco de Crédito del Perú – Sucursal Panamá

Banco de Crédito de Bolivia S.A

# **PILLAR V: Transparency of Information**

## **Principle 28: Information policy**

Question V.1	Yes	No	Explanation:
Does the company have an information policy for shareholders, investors, other stakeholders and the market in general, which defines in a formal, orderly and comprehensive manner the guidelines, standards and criteria to be applied in the handling, compilation, preparation, classification, organization and/or distribution of the information generated or received by the company?	х		

a. If so, indicate whether according to its information policy the company disseminates the following:

	Yes	No	Media in which it is disseminated
Bylaws	Х		Corporate website
Objectives of the company	Х		Corporate website
Resumes of the members of Senior Management	Х		Corporate website
Regulations of the Board of Directors	Х		Corporate website
Rules of the Board Committees	Х		Corporate website
Contact details of investor relations office or whoever performs such functions	Х		Corporate website
Regulations of the GSM	Х		Corporate website
Code of Ethics	Х		Corporate website
Comprehensive risk management policy	Х		Corporate website
Dividend Policy			Corporate website
Others / Detail		•	

Question V.2	Yes	No	Explanation:
Does the company have an investor relations office?	Х		

a. If you have an investor relations office, indicate the person responsible.

Responsible for investor relations	Ms. Milagros Cigueñas
------------------------------------	-----------------------



b. If there is no investor relations office, indicate the unit (department/area) or person in charge of receiving and processing requests for information from the company's shareholders and the general public. If it is a person, also include his/her position and the area in which he/she works.

Responsible area				
Responsible person				
Full name	Position	Area	Reports to	

## **Principle 29: Financial Statements and Annual Report**

a.	Does the external auditors' and their measurement?	opinion on th	e financial statements f	or the year contain	qualifications
	Yes		No	х	
b.	If there are qualifications in and/or justified to the share		auditor's report, have su	uch qualifications be	en explained
	Yes		No		

### Principle 30: Information on shareholding structure and shareholder agreements

Question V.3	Yes	No	Explanation:
Does the company disclose the ownership structure, considering the different classes of shares and, if applicable, the joint participation of a given economic group?	х		

Indicate the composition of the company's shareholding structure at the end of the fiscal year.

Holding of voting shares	Number of holders (at end of year)	% of participation
Less than 1%.	5510	5.58
Between 1% and 4%.		
Between 4% and 10%.	2	10.3
Greater than 10%	1	15.49
Total		

Holding of non-voting shares (if any)	Number of holders (at end of year)	% of participation
Less than 1%.		
Between 1% and 4%.		
Between 4% and 10%.		
Greater than 10%.		
Total		

Holding of investment shares (if applicable)	Number of holders (at end of year)	% of participation
Less than 1%.		
Between 1% and 4%.		
Between 4% and 10%.		
Greater than 10%.		
Total		

Percentage of shares held as a percentage of equity:

15.49

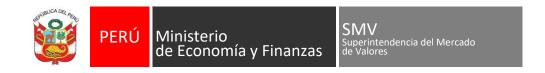
Question V.4	Yes	No	Explanation:
Are there any agreements or covenants between shareholders?		Х	There are no shareholder agreements or covenants that have been communicated to the company.

If the answer is yes, indicate the matters covered by each of the agreements or covenants in force between shareholders.

Election of member		
Exercise of voting rights at GSMs.		
Restriction of the free transferability of shares.		
Changes to the company's internal rules or bylaws.		
Others /Details		

## **Principle 31: Corporate governance report**

Question V.5	Yes	No	Explanation:
Does the company disclose the standards adopted in the area of corporate governance in an annual report other than this report, the content of which is the responsibility of the Board of Directors, following a report from the Audit	х		



Committee, the Corporate Governance		
Committee or an external consultant, if		
applicable?		

a. If your answer is yes, please provide the following information:

Name of the Document	Date of approval	Web link:
Sustainability and Annual Report		https://credicorp.gcs- web.com/annual-materials

b. Specify the bodies that review the report before it is submitted to the Board of Directors:

General Management	Х
Internal Audit	Х
Audit Committee	Х
Corporate Governance Committee	Х
Specialized External Advisor	Х
Specialized ESG area	Х
Other / Detail:	

c. Does the company have mechanisms for internal and/or external dissemination of the corporate governance practices adopted?

	YES	NO
Internal Diffusion	Х	
External Diffusion	X	

If yes to the above answer, check the mechanisms used, as appropriate:

	Internal Dissemination	External Dissemination
Specific section of the website	x	x
Electronic mailing		
Physical publication and distribution		
Participation in events, forums or specialized institutional circles.		
Other / Detail:		

## **SECTION C:**

## **Contents of Company documents**

Indicate in which of the following Company document(s) the following issues are regulated:

	cate in milen or the renorming compa			. ,					
		Principle	Bylaws	Internal Regulations (*)	Manual	Others	Not regulated	Not Applicable	Name of the document
1.	Policy for redemption or exchange of shares without voting rights	1					_	Х	
2.	Method of registration of share ownership rights and person responsible for registration.	2		Х		X			Shareholder's Guide and Share Registration regulations
3.	Procedures for the selection of outside counsel to provide an independent opinion on proposals by the Board of Directors for corporate transactions that may affect the non-dilution rights of shareholders.	3					х		
4.	Procedure for receiving and responding to requests for information and opinions from shareholders.	4				Х			Shareholder's Guide and corporate website
5.	Dividend policy	5				Х			Shareholder's Guide, minutes and corporate website
6.	Policies or agreements not to adopt anti-takeover mechanisms	6					Х		
7.	Arbitration agreement	7	Χ						
8.	Policy for the selection of the company's Directors	8		Х					Regulations of the Board of Directors
9.	Policy for evaluating the remuneration of the company's Directors	8		X		X			Remuneration and Appointment Committee Rules of Procedure and related documents
10.	Mechanisms for making available to shareholders information regarding items on the GSM agenda and proposed resolutions.	10				Х			Shareholder's Guide
11.	Additional means to those established by law, used by the company to convene the GSM.	10	Х			Х			Shareholder's Guide
12.	Additional mechanisms for shareholders to formulate proposals for agenda items to be discussed at the GSM.	11				х			Shareholder's Guide

			ı				
13.	Procedures for accepting or rejecting shareholder proposals to include agenda items for discussion at the GSM.	11			Х		Shareholder's Guide
14.	Mechanisms to allow for non- presential participation of shareholders.	12	х		X		Shareholder's Guide
15.	Procedures for the issuance of differentiated votes by shareholders	12	Х		Х		Shareholder's Guide
16.	Procedures to be complied with in situations of proxy voting.	13	Х		Х		Shareholder's Guide
17.	Requirements and formalities for a shareholder to be represented at an GSM.	13	Х		Х		Shareholder's Guide
18.	Procedures for the delegation of votes in favor of members of the Board of Directors or Senior Management.	13				х	
19.	Procedure for following up on the resolutions of the GSM	14				х	
20.	The minimum and maximum number of Directors that make up the Board of Directors of the Company.	15	х	х			Regulations of the Board of Directors
21.	Procedure for the selection and permanence of the members of the Board of Directors.	15		х			Regulations of the Board of Directors
22.	The duties, rights and functions of the Company's Directors.	17		Х			Regulations of the Board of Directors
23.	Remuneration policy of the Board of Directors	17		Х			Regulations of the Board of Directors
24.	Policy for contracting advisory services for Directors	17		Х			Regulations of the Board of Directors
25.	Induction policy for new Directors	17		х	Х		Board of Directors Regulations and Corporate Governance Policy
26.	Special requirements to become an Independent Director of the company.	19		Х			Corporate Governance Policy
27.	Mechanisms for reporting any illegal or unethical behavior.	22		Х			Credicorp Code of Ethics
28.	Policy defining the procedure for the valuation, approval and disclosure of related party transactions.	23			Х		Corporate Policy on Associates
29.	Responsibilities and functions of the Chairman of the Board, Chief Executive Officer, Chief Executive Officer, and other officers holding senior management positions.	24	Х	Х			Regulations of the Board of Directors
30.	Criteria for the evaluation of Senior Management's performance.	24			Х		Lead 360° Survey

31.	Policy for setting and evaluating senior management compensation.	24			Х		Corporate Policy for Compensation Planning and Regulations of the Remuneration and Nominations Committee
32.	Integrated risk management policy	25	Х	Х			Risk Regulations and corresponding manuals
33.	Responsibilities of the person in charge of Internal Audit.	26	х				Regulation of Organization and Functions
34.	Policy for the appointment of the External Auditor, contract duration and criteria for renewal.	27			Х		Audit Committee Policies
35.	Policy for disclosure and communication of information to investors.	28			Х		Disclosure and Information Controls and Procedures

 $<sup>\</sup>begin{tabular}{ll} (*) & Includes GSM Regulations, Board of Directors Regulations or others issued by the company. \end{tabular}$ 

<sup>(\*\*)</sup> Indicate the name of the document, except in the case of the Company's Bylaws.

#### **SECTION D:**

#### Other information of interest 5

#### Principle 5: Question I.8, section C

Criteria for the distribution of profits according to the dividend policy (complete answer):

As a dividend policy, the Company intends to declare and pay cash dividends in an amount not less than 25% of the Company's consolidated net income as per its latest audited financial statements.

The Board of Directors of the Company will take into consideration the following when making a decision to distribute dividends:

- That there are dividends from the Company's subsidiaries.
- The declaration and payment of dividends should not cause the Company to be in noncompliance with applicable law or adversely impact the growth of the Company's net worth or that of its subsidiaries.
- The Company's financial performance.
- The general business and economic-financial conditions of the Company.
- Any other factors that the Board of Directors may deem relevant.

Notwithstanding the foregoing, under Bermuda law, dividends may only be declared and paid if the Company is able to (i) pay its obligations when due, and (ii) the realizable value of its assets is not less than the aggregate value of its liabilities, its issued share capital, and its additional paid-in capital accounts.

The Board of Directors may decide at its sole discretion to declare and pay a percentage lower than 25%, if any of the above conditions are not met.

Subject to the above, it is expected that dividends will be paid once a year, within ninety calendar days of the Board of Directors' meeting approving their declaration and payment.

No interim dividends will be paid.

This dividend policy will be in effect as of fiscal year 2016, until it is modified or terminated by the Board of Directors.

#### Principle 26: Question IV.4, section b

If the answer is yes, indicate what are the main responsibilities of the corporate internal audit manager and whether he/she performs other functions outside internal audit. (complete answer)

whether international, sectoral or otherwise, indicating the code and the date of adherence.

Other information of interest not covered in the preceding sections is included, which contributes to the investor and the various stakeholders to have a wider scope on other good corporate governance practices implemented by the Company, as well as practices related to corporate social responsibility, the relationship with institutional investors, etc.

The Company may also indicate whether it has voluntarily adhered to other codes of ethical principles or good practices,

The Audit Division exclusively fulfills the Internal Audit assignment. No other responsibilities are assigned to it. Among the main responsibilities are:

- (a) Conduct periodic audits in accordance with the Annual Work Plan approved by the Audit Committee; as well as, to conduct extraordinary audits at the initiative of the Board of Directors, the Audit Committee, the Corporation's Management or its subsidiaries, or on its own initiative. The Annual Plan must be based on the evaluation of the corporation's risks, be flexible, and include the needs and expectations of Management and the Board of Directors.
- b) Execute audit examinations with total independence, playing a fundamentally preventive and corrective role, but also advisory and consultative. The MIPP shall be applied in the audit reviews, determining the respective scope in each evaluation.
- c) The Manager of the Audit Division and the IAU staff are authorized to:
- Unrestricted access to all of the Corporation's functions and processes, records, property and personnel; accounting, records and documents of the Corporation's subsidiaries or audited units, as well as to other sources of information related thereto, whose review is deemed necessary for the fulfillment of its duties and to declare its responsibility for the safeguarding of the information assets received and their confidentiality, in accordance with the IIA Implementation Guide 1000.
- Restricted information shall be available only to the Audit Division Manager. The Audit Committee will define the scope of restricted information.
- Have direct and unrestricted access to Senior Management, the Audit Committee or the Board of Directors.
- Allocate resources, select personnel, establish frequencies, periodicity and determine the scope and time necessary for the normal development of the audit work.
- Obtain the necessary support from the audited personnel and other personalized services from within or outside the organization.
- Immediately inform the Audit Committee of any attempt to hinder the performance of its functions.
- d) The Audit Division Manager and the IAU staff are not authorized to:
- Perform operational or management tasks for the Corporation.
- Initiate or approve accounting transactions outside the IAU.
- Implement internal controls, develop procedures, install systems, or perform any other activity that may affect his or her judgment, independence, and objectivity.
- e) Verify compliance with the provisions of the Banking, Insurance and AFP Law, the Health Care Companies Law, the regulations issued by the competent authorities of each country in which the audited subsidiary or unit of the Corporation carries out its activities, and its own Regulatory System.
- f) Disseminate the results to the appropriate parties, by means of a document ("the Audit Report") addressed to the Chairman of the Board of Directors, the results of the audits performed; and issue periodic reports to the Audit and Management Committee summarizing the results of the activities carried out. The Audit Report shall be delivered to the management and units having a direct interest in the audit work performed. In general, the Audit Report will be delivered to:
- The Audit Committee.



- The General Manager.
- The Central Finance Manager.
- The Central and Division Managers related to the audited unit and/or process.
- The heads of the audited unit and/or process and their direct management.
- The person(s) in charge of the activity under review.
- The person(s) in charge of taking corrective actions.
- The RO Manager of the processes/sub-processes evaluated.
- Other relevant persons at the discretion of the Division Manager, who may delegate the responsibility for the issuance of the Audit Reports, in his absence, although he retains the ultimate responsibility.
- g) To follow up on the observations and recommendations made as a result of the examinations applied, as well as those made by the supervisory agencies and external auditors. In the case of observations made by the IAU, the following criteria shall be followed:
- It shall evaluate the relevance of the response of the audited unit and/or process with respect to the associated risk.
- Verify the response through additional tests and/or evidence, if necessary.
- Determine the reasonableness of the proposed correction period and action plan proposed by the audited unit and/or process to correct and improve its processes.
- The corresponding follow-up process to the observations found, if appropriate and relevant, will be carried out. The Division Manager will determine the nature and timing of the follow-up to the observations, in accordance with IIA Standard 2500.A1 and its Implementation Guide 2500, considering: i) significance of the observation or recommendation, ii) degree of effort and cost required to correct the reported situation, iii) impact of a failure to take corrective action, iv) complexity of the action and v) the time period involved.
- h) Analyze processes and propose, when appropriate, modifications to procedures and the incorporation of controls to minimize risks, improve the quality of service to the client, and increase the Corporation's efficiency and effectiveness.
- i) Evaluate the design and operation of internal controls over the Financial Information Reporting of Credicorp Ltd. and its Subsidiaries, in order to comply with the requirements of the Sarbanes-Oxley Act (SOX).
- j) Evaluate the consistency and sufficiency of the calculations of the Effective Equity Requirement in the Integral Risk Management, under the methods established by the Superintendence of Banking, Insurance and PFAs or the Superintendence of Health Care Entities, as well as the methods requested by other regulatory entities in the country or abroad.
- k) Supervise the development of the activities of the other Audit Units of the Corporation's subsidiaries.
- I) Maintain a continuous professional training program to ensure that Credicorp's audit team has the skills, experience and international certifications that, as a whole, allow the IAU to meet its objectives.
- m) Evaluate significant merger/acquisition activities, as well as new (or changing) services, processes, operations, and process controls at the time of their development, implementation or expansion.
- n) Report to the Audit Committee on new audit trends and practices.
- o) Collaborate in the investigation of material fraud.



- p) Consider the scope of work of external auditors, regulators and other advisors, to provide adequate audit coverage at economically reasonable costs.
- q) Provide the Audit Committee with useful, necessary, and objective information for the evaluation of the IAU's performance.
- r) To be duly informed of all relevant aspects of the performance of its activities. To this end, they may attend all meetings, committees and forums in which their presence is requested, as well as those in which the auditors consider it appropriate for them to participate, after consultation with the convenor.
- s) Regardless of the level of outsourcing of the Internal Audit activity, the Audit

Manager continues to be responsible for ensuring that the internal audit functions adequately and effectively, and in accordance with the provisions of the regulations in force and the service level agreement or equivalent.
For more information about our progress on Corporate Governance and other relevant topics, please visit the 2023 Credicorp Annual and Sustainability Report.